



Thailand National OSH Policy, Issues and Future Directions

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Overview of Presentation

Thailand National OSH Policy

OSH Supervision and Enforcement

Issues and Challenges of OSH in Thailand



Thailand National OSH Policy

- Government Policy
- National Economic and Social Development Plan
- OSH Master Plan





Government Policy

- On December 11, 2007, Thai government cabinet has adopted the resolution to announce the policy “Safe and Healthy Workforce” as a National Agenda with 7 objectives
 - Work stability of workers assured under OSH master plan
 - Workers in all sectors work under working environment with safety standards
 - Workers possess OSH awareness and knowledge
 - Work-related injuries and illnesses must be declined
 - Workers able to access OSH information
 - Workers under systemic OSH surveillance
 - Workers obtain OSH culture



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OSH Master Plan

3rd OSH Master Plan (2012 – 2016)

● 4 Missions

- Determine and develop OSH standards
- Control and supervise OSH
- Promote and develop OSH
- Develop OSHMS

● 5 Strategies

- Promotion of labour protection in compliance with OSH standards
- Promotion and development of OSH networks
- OSH knowledge management
- OSH information system development
- Development of OSHMS mechanism



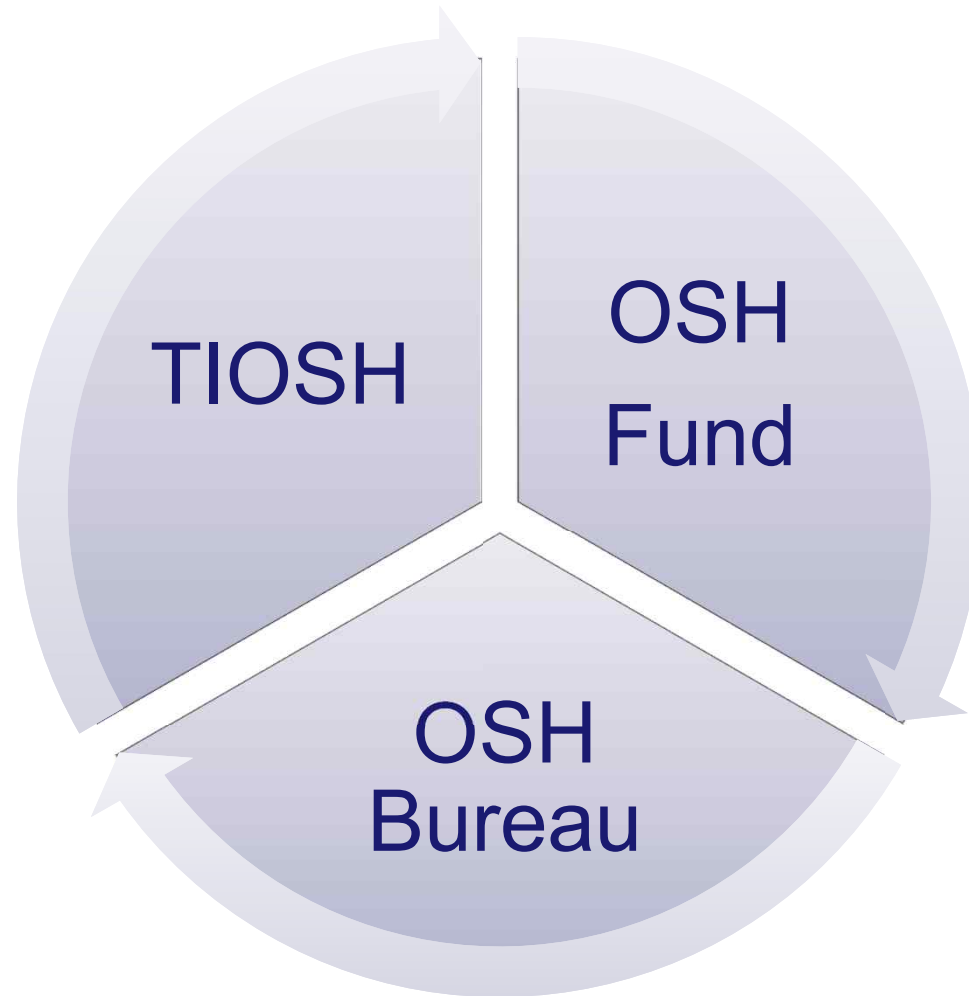
OSH Regulations

- OSH Act, 2011
 - Cover all sectors
 - Public sector must comply with no penalty chapter
 - 2nd Paragraph of Article 3
 - Safety Inspectors and their qualifications
 - 632 Safety Inspectors
 - Increased maximum penalty
 - 1 year in prison to 2 years
 - 400,000 baths to 800,000 baths
 - Establishment of TIOSH
 - OSH Promotion and Research Agency
 - Establishment of OSH Fund
 - Monetary measure





OSH Organizations under MOL





OSH Bureau Responsibilities

- Set up and develop OSH standards;
- Monitor employers, workers, and relevant parties to comply with OSH laws;
- Issue permission, registration, and supervision standards of OSH services;
- Conduct OSH study, research, promotion and development;
- Develop and maintain OSH information system;
- Promote and develop OSH networks.





TIOSH Responsibilities

- To promote and solve problems concerning with OSH
- To develop and support the preparation of standards to promote OSH
- To operate, promote, support and jointly operate with agencies concerning OSH
- To arrange a research, study on promotion of OSH
- Any other powers and duties as prescribed in OSH Act





OSH Fund Responsibilities

- Campaigns and activities related to promotion, development, improvements and management of OSH with the approval from OSH Fund Committee;
- Assist and subsidize all sectors with a project or a plan that promotes or supports OSH research, study and development
- Expenses for OSH Fund management and under Article 30;
- Support operations of TIOSH on annual basis
- Loan for the Employer to correct or improve unsafe and unhealthy working conditions
- Advance payment for operations under Article 37.





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The OSH Inspection System

- 3 criteria of OSH inspection system
 - To ensure legal compliances by the employer
 - To enhance understanding of objectives prescribed by the OSH laws
 - To collect information on OSH problems





5 Types of Safety Inspection

- The regular inspection
 - To ensure the workplace compliance with OSH laws
- The requested inspection
 - Non-compliance or violation against OSH laws
- The follow-up inspection
- The accidental inspection
- The special inspection
 - Required for certain cases or projects



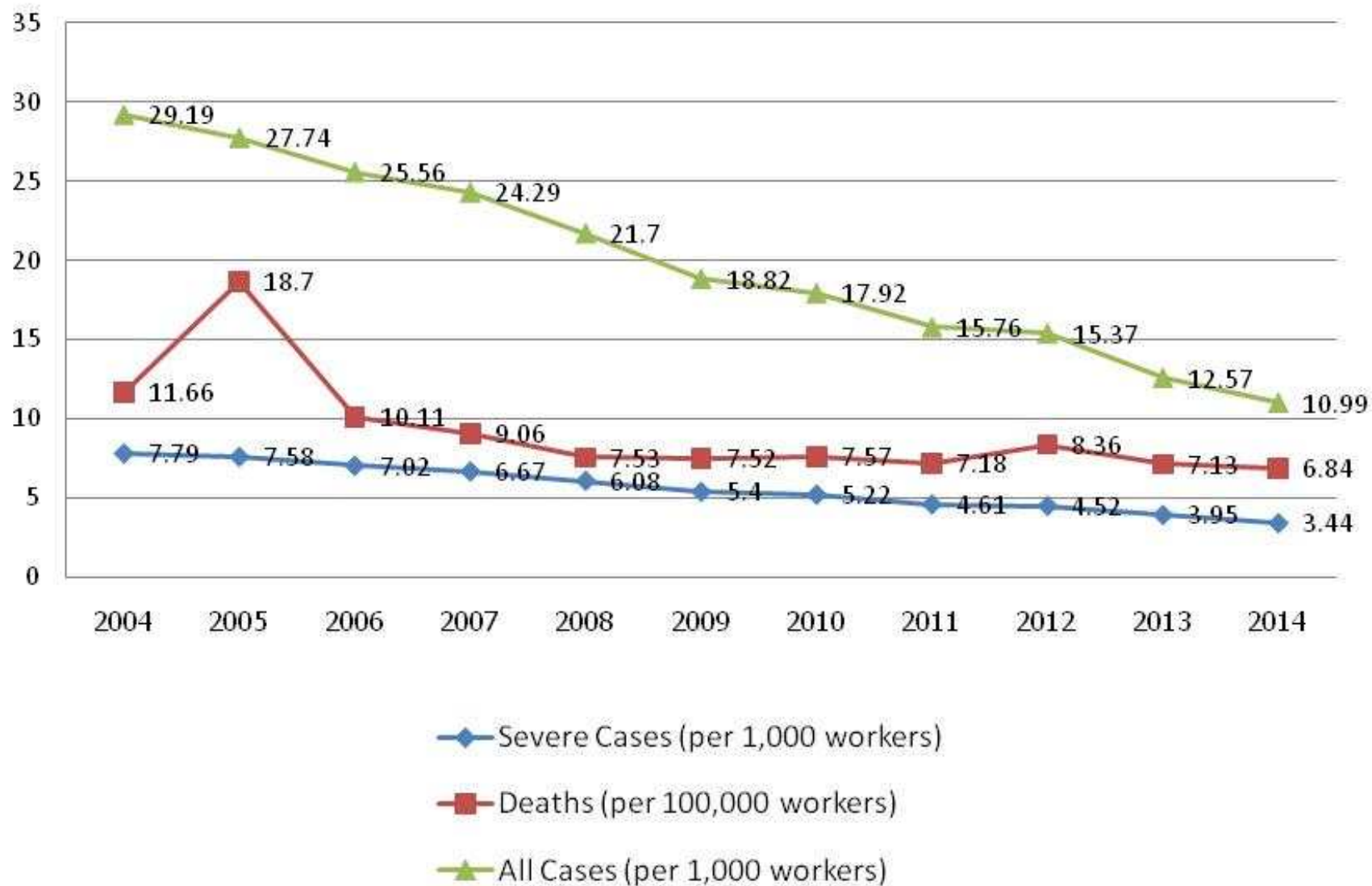


Inspection Statistics

- In 2013, conducted a total of 21,824 OSH inspections in 17,946 establishments
- 17,659 establishments complied with the OSH laws
- The actions of OSH inspections on non-compliance establishments
 - Provided advises
 - Ordered to submit document
 - Ordered to present at the OSH office
 - Ordered to comply with certain OSH laws
 - Collected evidence for legal actions



Occupational injuries Trend





OSH Policy: Emerging Challenges

- Aging of working population
 - Different needs
- Changing structure of employment
 - Temporary workers
 - Migrant workers
- Diversity and dispersal traditional work structures
 - Outsourcing, emigrant
- Increased number of interpersonal contacts at work
 - Psychosocial problem
- Intensification and repetitive work
- Unpredictable working hours
 - Restructuring of production and service organization
 - Change in working life
- Violence and harassment at workplace





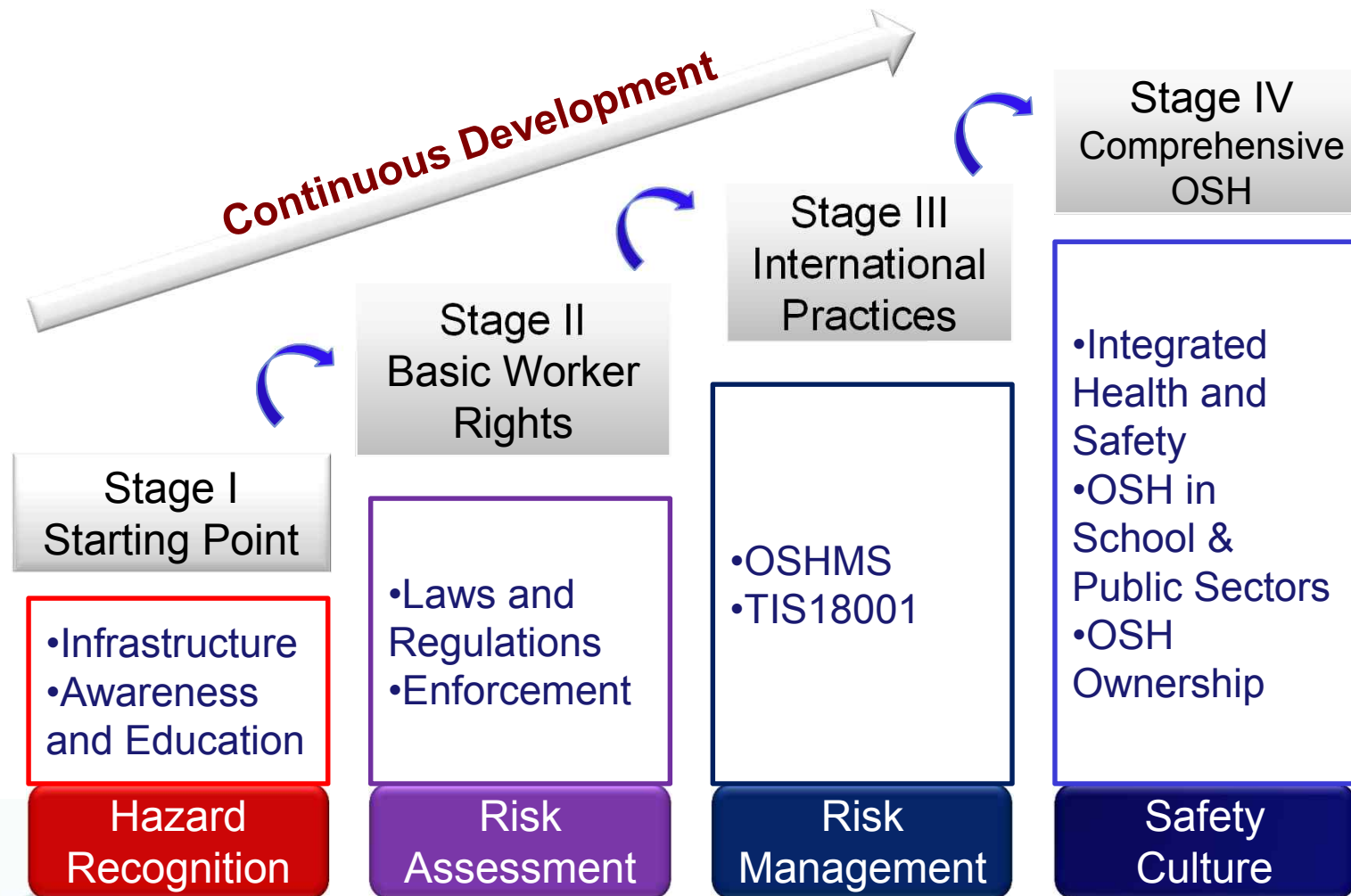
OSH Policy : Emerging Challenges

- Solved by using traditional methods
 - Reduction of physical, chemical or biological hazards at work
 - “Prevention of occupational injuries and illnesses”
- Holistic approach to management of health, environmental and safety
 - “Overall protection and promotion of worker’s health”
 - Total workplace health and safety
 - Safety Culture





Stepwise OSH Development in Thailand



Reference: Keson Theppeang



OSH Information

- OSH Bureau website (www.oshthai.org)
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