



OSH Situationer In the Philippines

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Local Scenario: **Filipino Workers**



41.55 million+ employed **Filipinos** (Oct. 2017)
both in the **formal** and **informal sectors**

+ **57%** services sector; **25%** agriculture;
18% industry sector (mining, manufacturing, construction etc.)

+ **3.5 million** government employees

Source: *DOLE Labor Force Survey*



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Key Local OSH Data Sources

- 2015-2016 Integrated Survey on Labor and Employment (ISLE)
- Work Accidents/Ilnesses Report (WAIR)
Summary – mandatory reports of companies
- NSO Household Survey Data
- OSHC Database



2015-2016 Integrated Survey on Labor and Employment (ISLE)

| | |
|---------------|---|
| | |
| 156 | Fatal |
| 17,703 | Non-fatal with lost workdays |
| 33,102 | Without lost workdays |
| 50,961 | Total cases of occupational injuries |



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Profile of the Most-Commonly Injured Worker

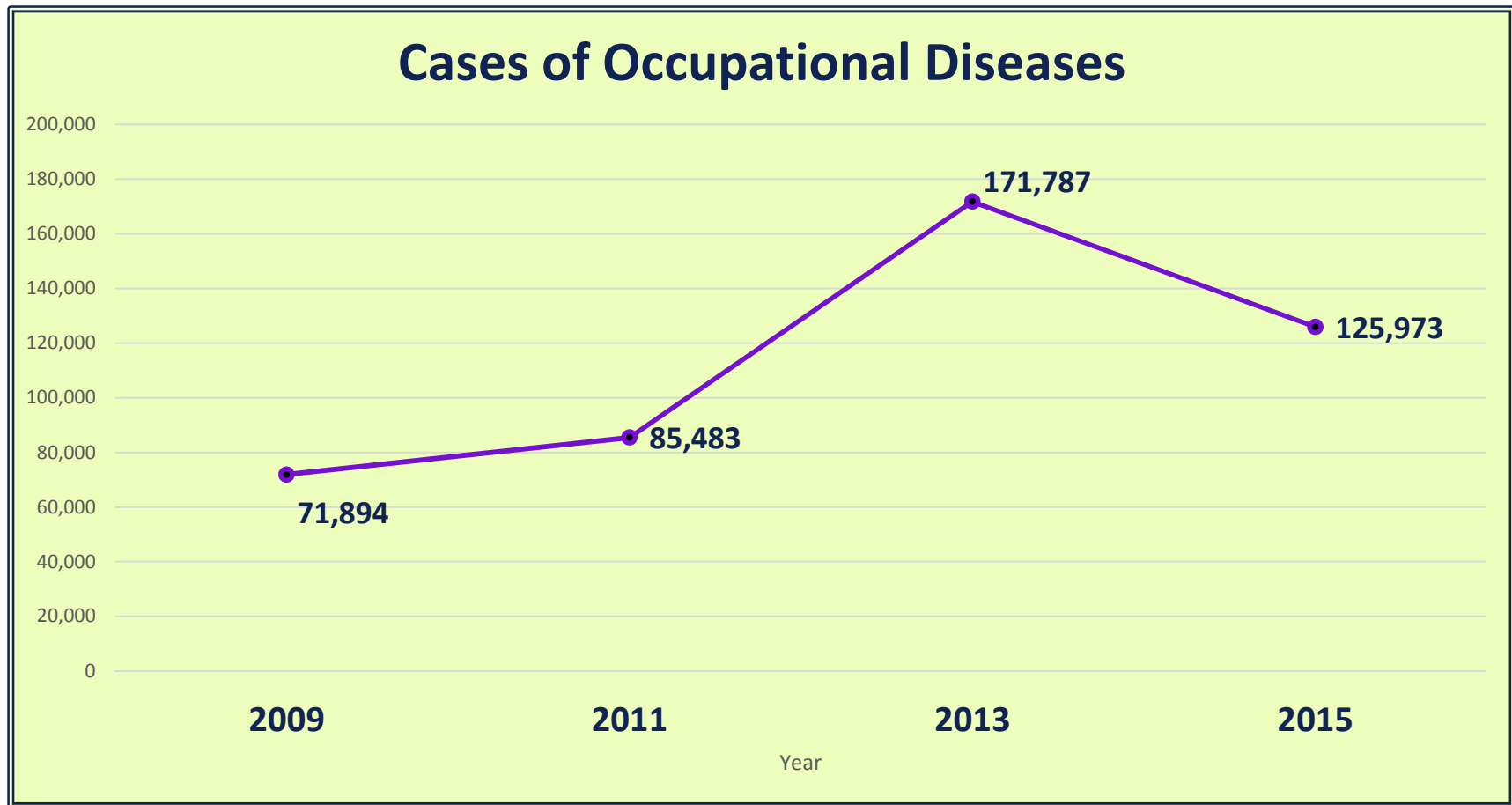
- male
- married
- 26-30 years old
- with 1-5 years work experience
- assigned in the first shift

This has been the pattern for so many years!



Source: Bureau of Working Conditions

2015-2016 Integrated Survey on Labor and Employment (ISLE)



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Cases of occupational diseases by major industry group according to ISLE (Reference Periods: 2011, 2013, 2015)

| Major Industry Group | 2011 | 2013 | 2015 |
|---|--------|---------|---------|
| All industries | 85,483 | 171,787 | 125,973 |
| Mining & Quarrying | 854 | 9,255 | 1,735 |
| Manufacturing | 31,096 | 51,110 | 39,143 |
| Electricity, Gas, & Water Supply | 2,930 | 4,108 | 1,086 |
| Construction | 875 | 4,175 | 2,468 |
| Wholesale & Retail Trade | 6,256 | 10,816 | 9,392 |
| Transport, Storage, & Communications | 5,849 | 3,429 | 4,011 |
| Financial | 5,110 | 5,504 | 2,777 |
| Administrative and Support Service Activities | 13,078 | 56,115 | 43,183 |
| Call Center | 11,005 | 37,387 | 31,270 |
| Private Education Services | 4,937 | 5,746 | 5,705 |
| Private Health & Social Work Services | 3,904 | 2,986 | 2,537 |

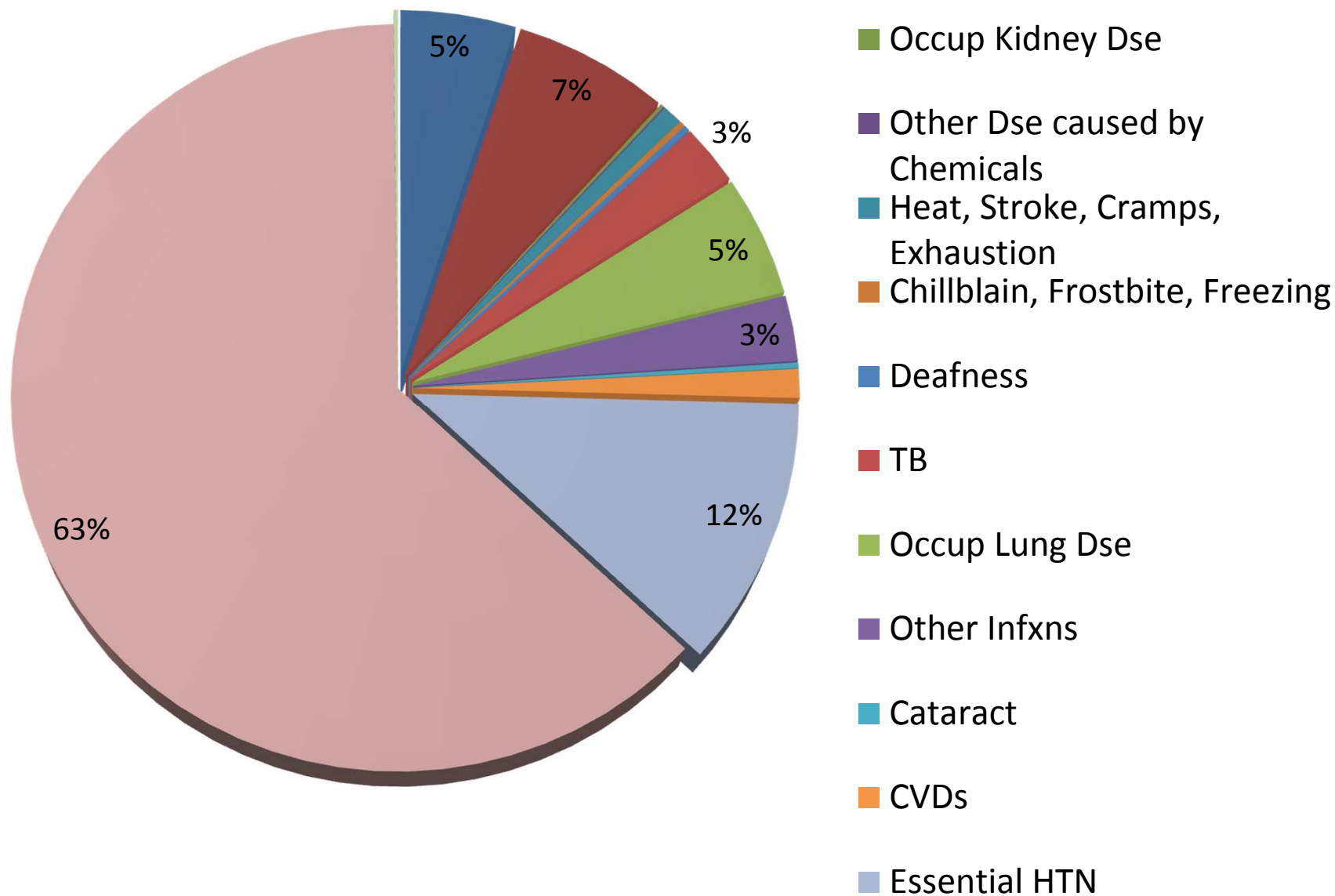
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Source of data: Bureau of Labor and Employment Statistics, 2011 /2012 BLES Integrated Survey
Philippine Statistics Authority, 2013/2014, 2015/2016 Integrated Survey on Labor and

Employment



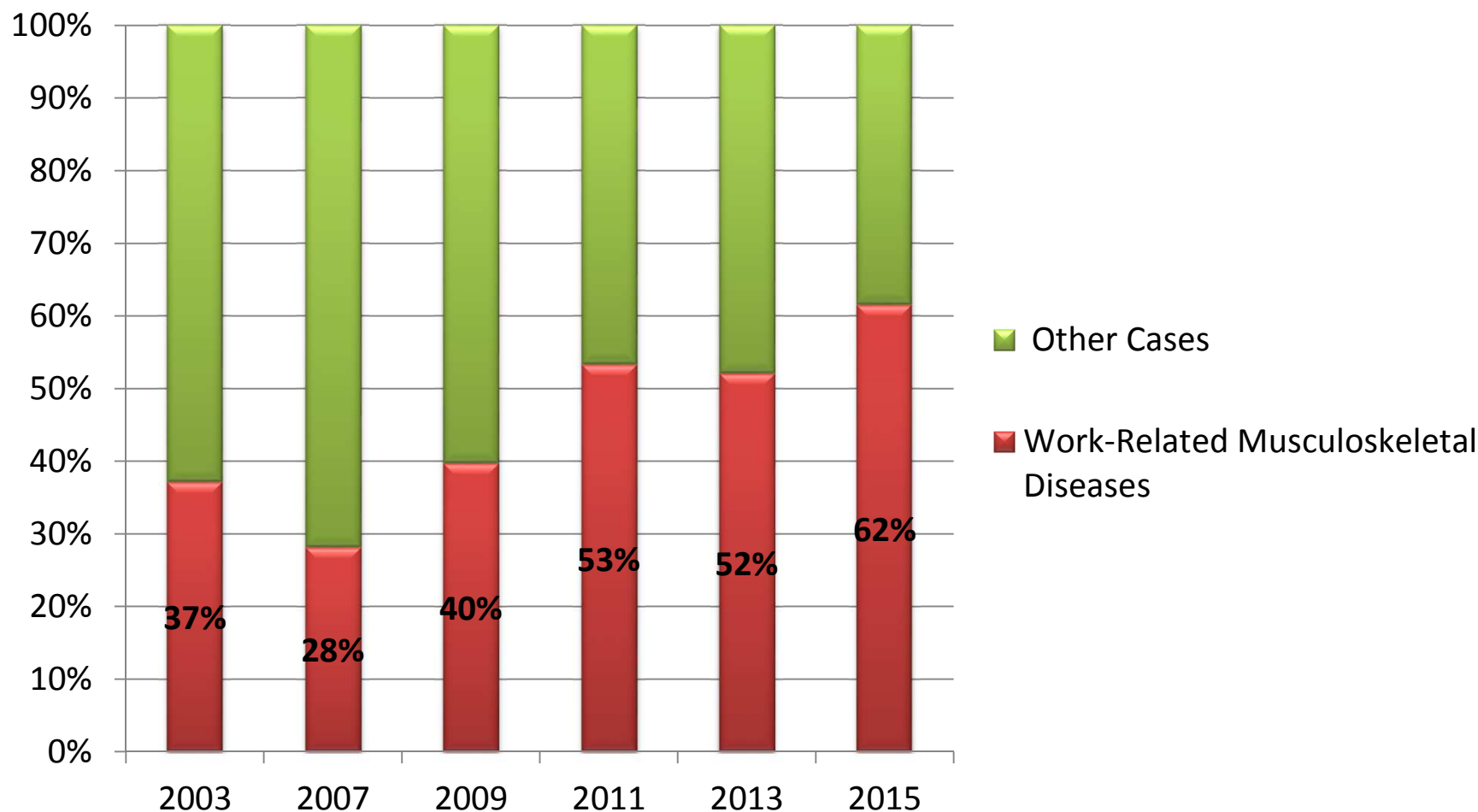
Cases of occupational diseases according to Integrated Survey on Labor and Employment, PSA, reference year 2015



Cases of WMSDs as percentage of Total Occupational Diseases based on Labor and Employment Sampling Survey

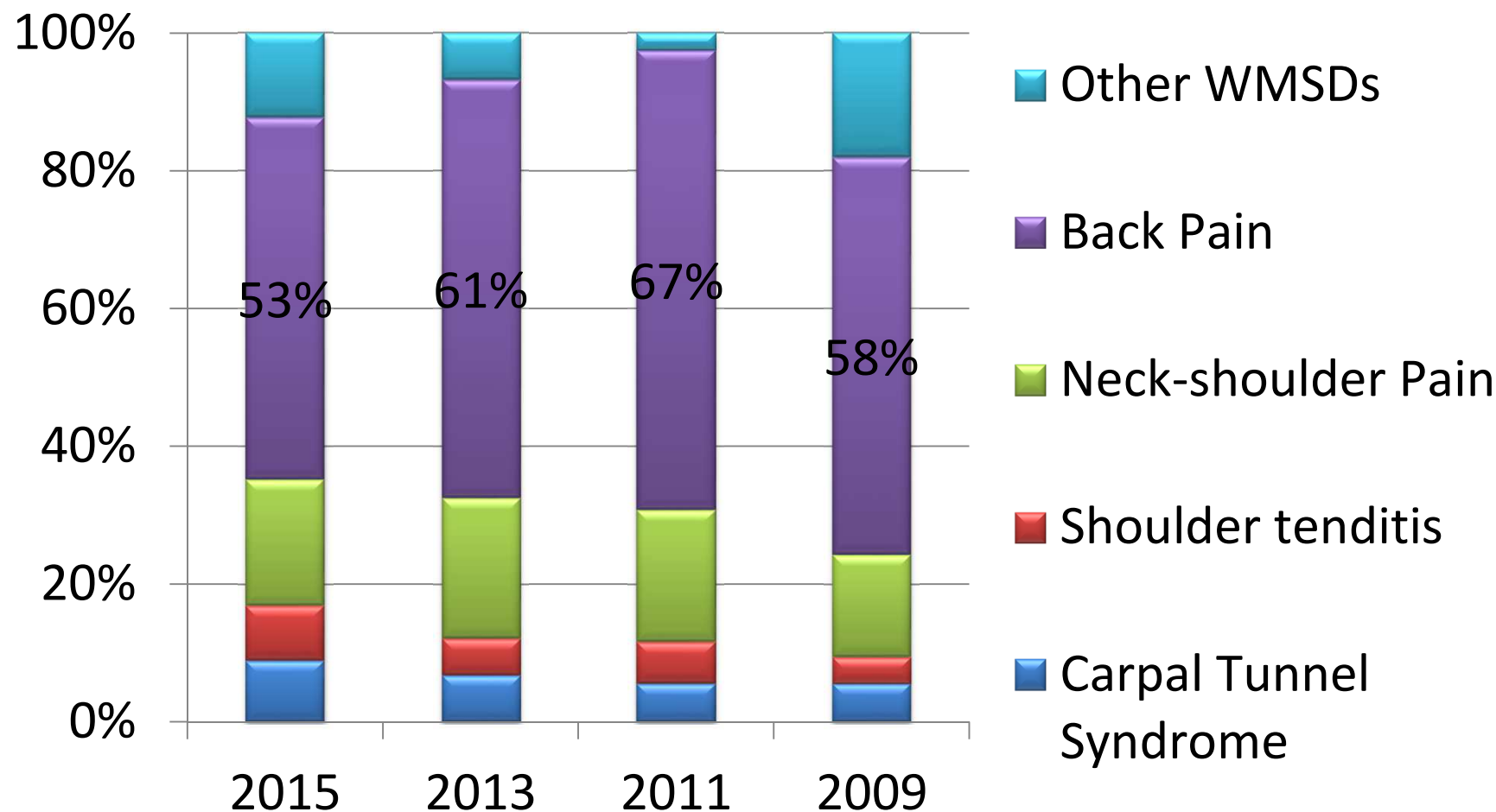
(**2003, 2007, 2009, 2011, 2013, 2015**)

All Industries including Agriculture (Establishments employing 20 and over)



Source of data: Bureau of Labor and Employment Statistics 2003/2004, 2007/2008, 2009/2010, 2011 /2012 BLES Integrated Survey
Philippine Statistics Authority, 2013/2014, 2015/2016 Integrated Survey on Labor and Employment

Types of WMSDs based on Labor and Employment Sampling Survey (2009, 2011, 2013, 2015)

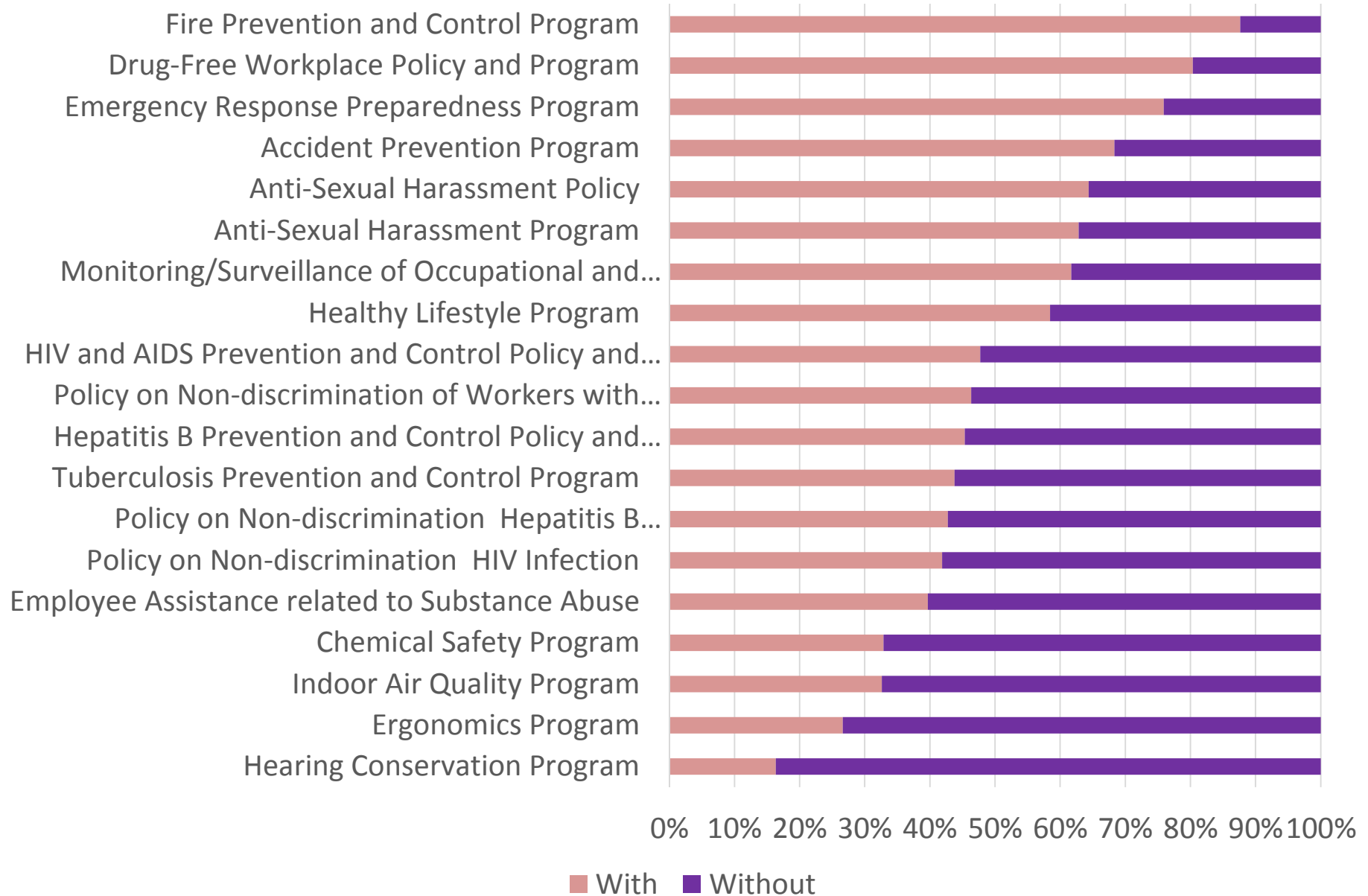


All Industries except Agriculture (Establishments employing 20 and over)

Source of data: Bureau of Labor and Employment Statistics 2003/2004, 2007/2008, 2009/2010, 2011 /2012 BLES Integrated Survey;

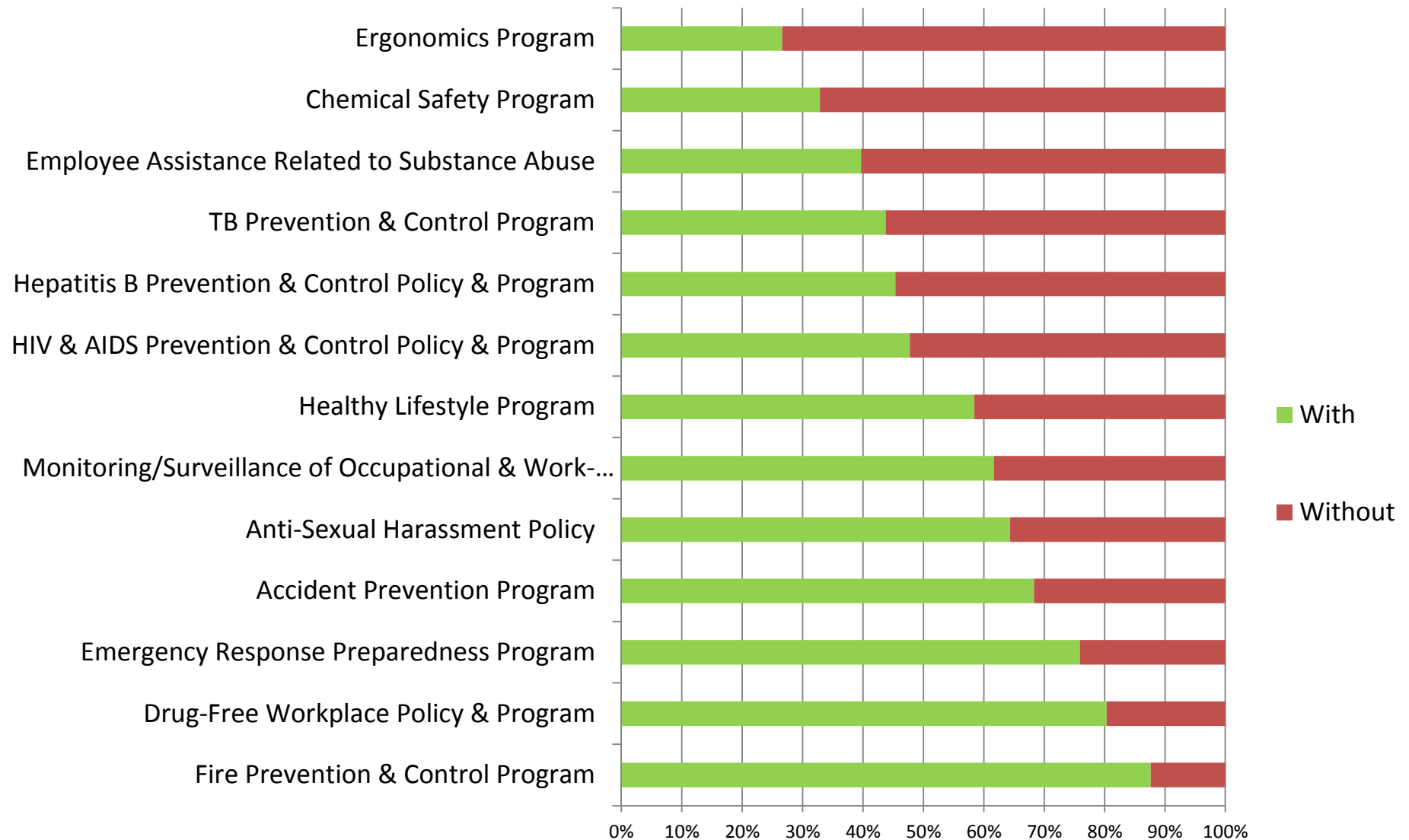
Philippine Statistics Authority, 2013/2014 , 2015/2016 Integrated Survey on Labor and Employment

Number of Establishments Employing 20 or More Workers by Occupational Safety and Health (OSH) Policy/Program Implemented and Major Industry, 2015-2016 *(Source: Philippine Statistics Authority, Integrated Survey on Labor and Employment)*

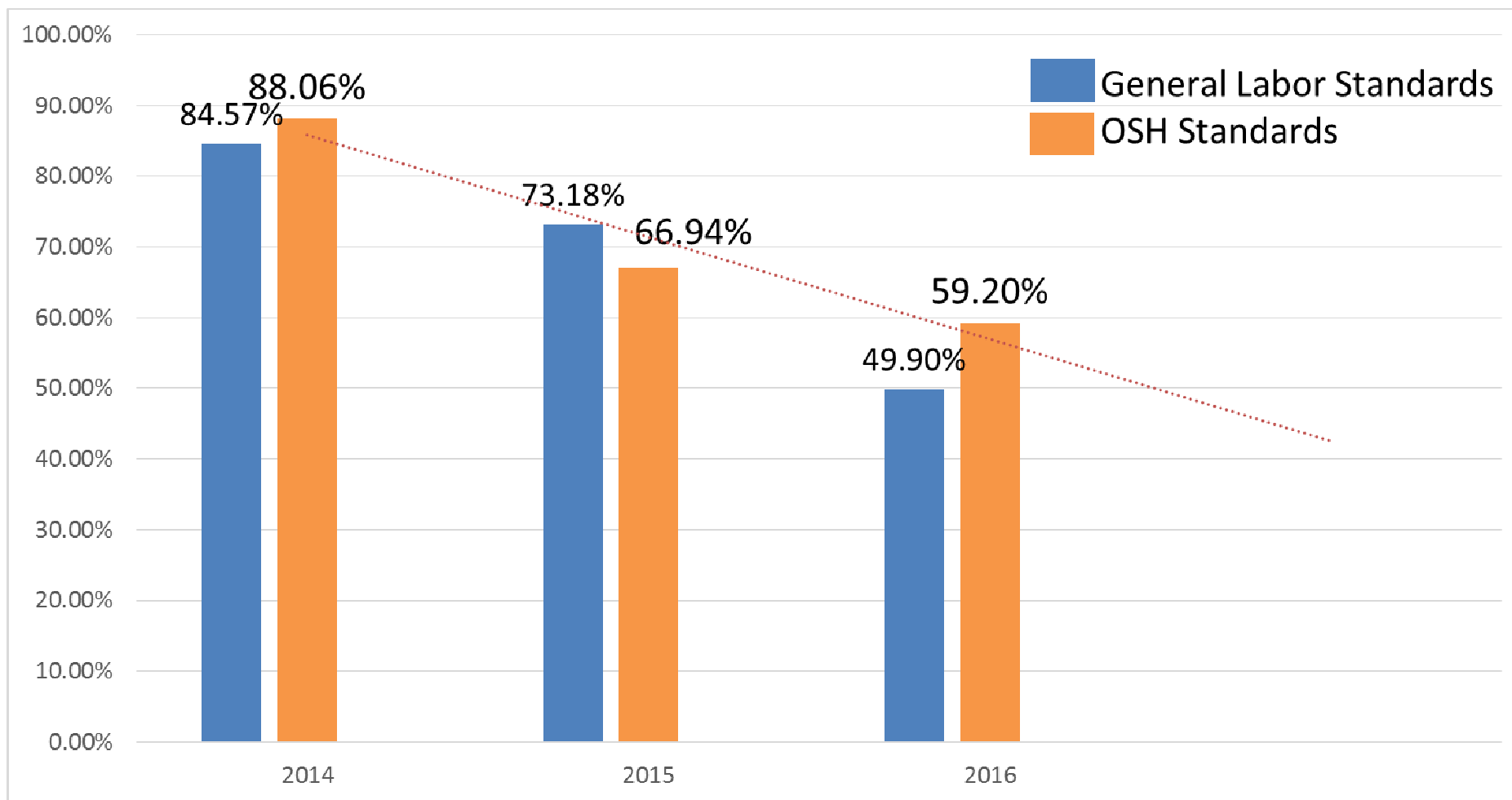


% of Establishments Employing 20 or More Workers by Occupational Safety and Health (OSH) Policy/Program Implemented and Major Industry, 2015-2016 (n= 28,799)

(Source: Philippine Statistics Authority, Integrated Survey on Labor and Employment)



Compliance Rate to General Labor and OSH Standards (2014, 2015, 2016) Source: BWC, DOLE



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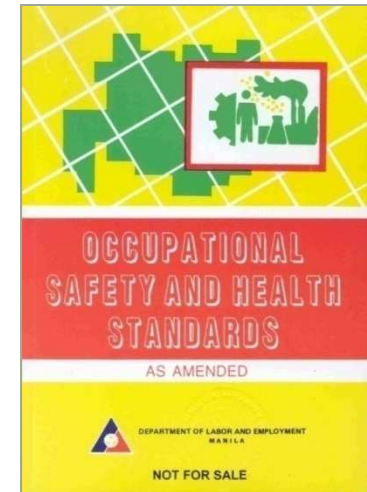
Emerging OSH Issues

- women workers' OSH
- child labor
- OSH in the informal sector, agriculture, schools, IT sector / BPOs
- lifestyle related diseases (HIV and AIDS, smoking, drugs and substance abuse)
- OSH for maritime sector, transport industry, and for migrant workers



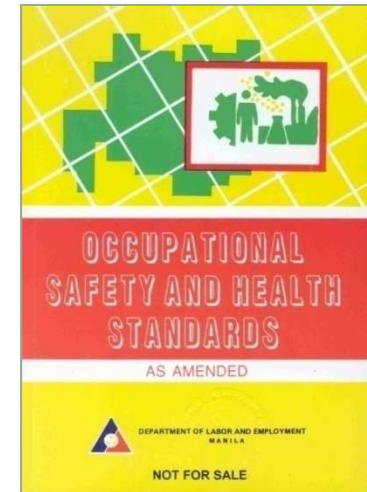
OSH Issues and Concerns

- Compliance to the OSH Standards (OSHS) remains low
 - Inadequate number of OSH personnel
 - Lack of OSH facilities in the regions

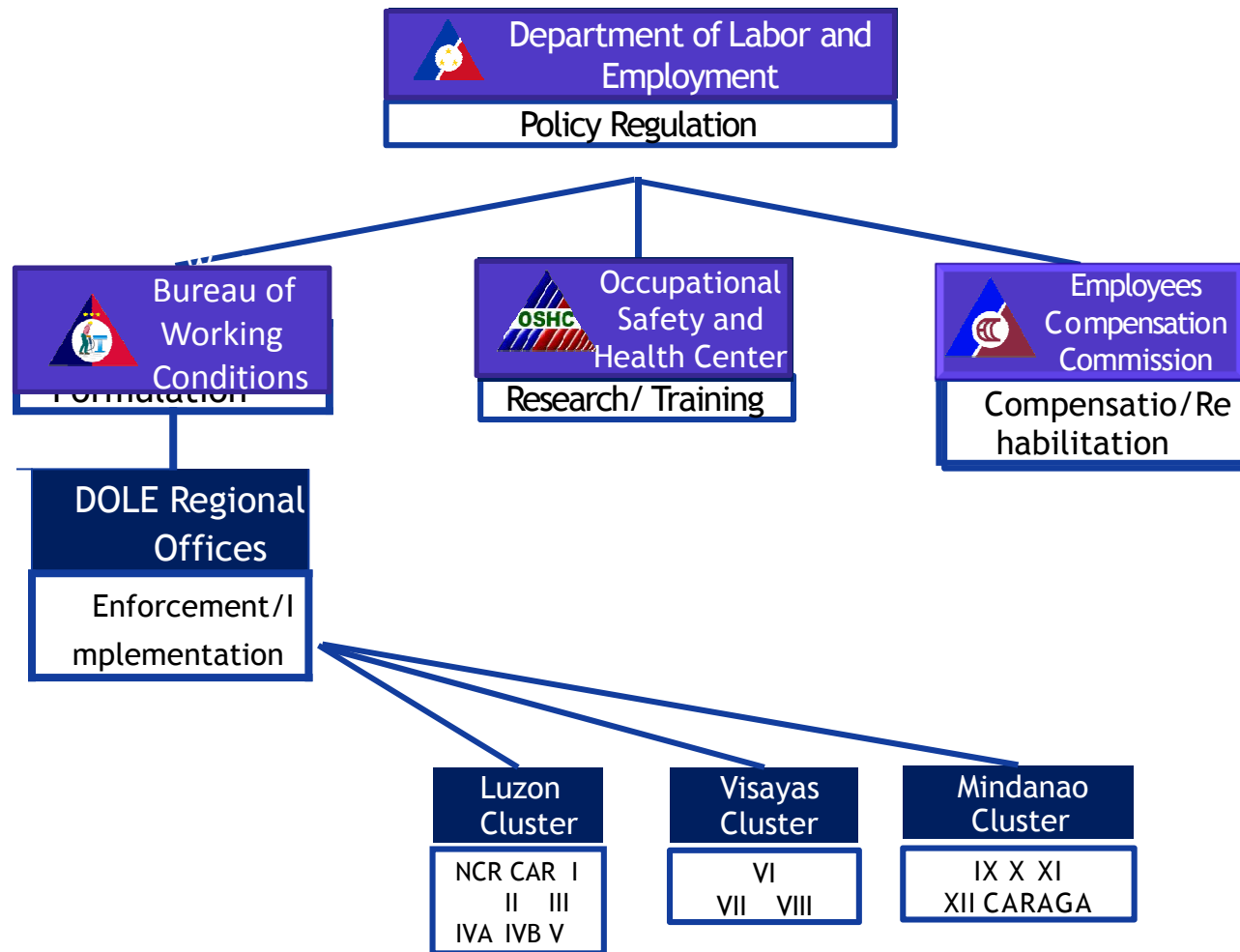


OSH Issues and Concerns

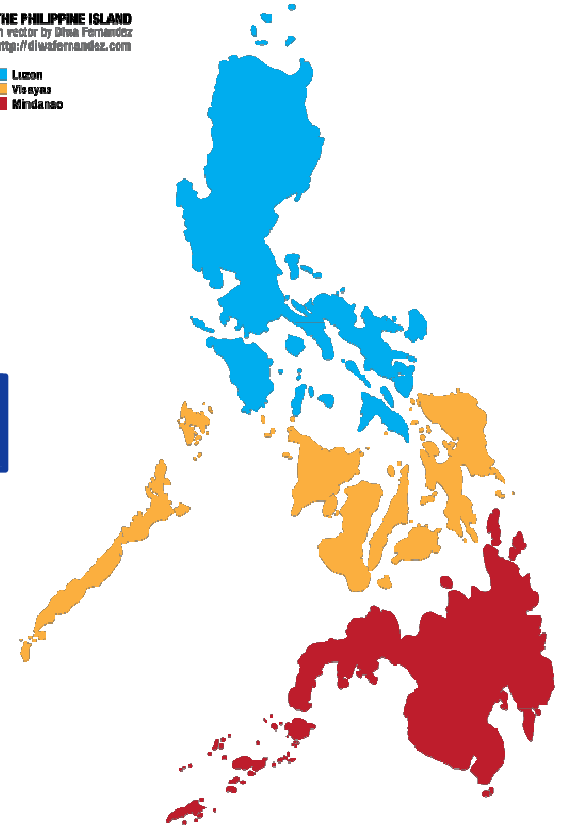
- Enforcement OSH Standards (OSHS) is a continuing challenge
 - outdated OSH Standards
 - Absence of strict penalties
 - Fragmented OSH administration
- Companies see OSH as an expense; give low priority to safety and health



OSH STRUCTURAL FRAMEWORK



THE PHILIPPINE ISLAND
As visited by John Fernandez
<http://dilemmaandaz.com>
Luzon
Visayas
Mindanao



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Our National and Regional Partners

- Accredited **OSH practitioners & OSH consultants**
- Accredited **safety training organizations (STOs);**
- Regional **OSH Networks**



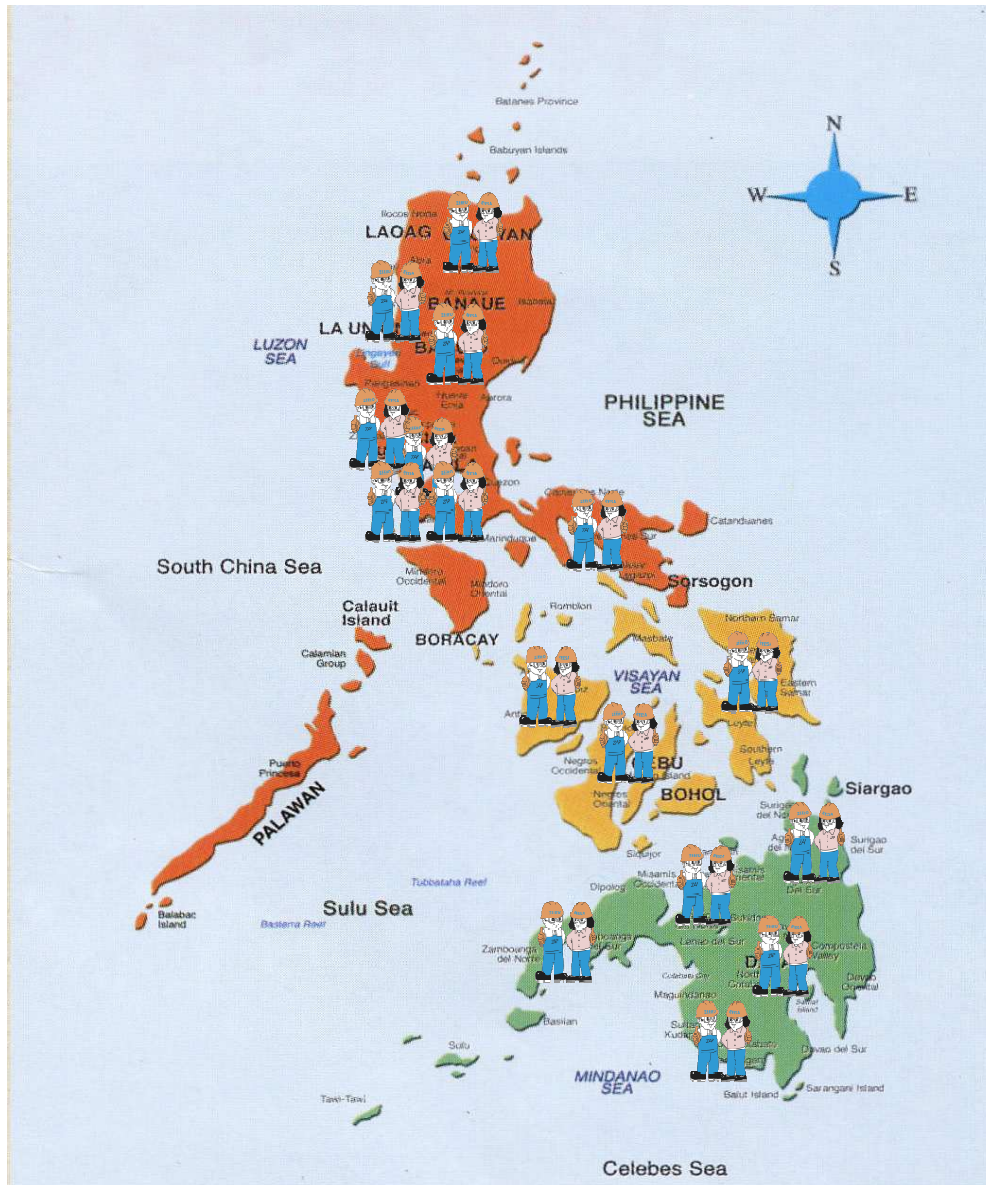
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No. of Accredited OSH Practitioners by No. of establishments (HAZARDOUS without MICRO) (2017)

| | TOTAL | NCR/ BWC | CAR | REG I | REG II | REG III | REG IVA | REG V | REG VI | REG VII | REG VIII | REG IX | REG X | REG XI | REG XII | CARAGA |
|---|---------------|--------------|------------|------------|------------|--------------|--------------|------------|------------|--------------|------------|------------|------------|--------------|------------|------------|
| Agriculture, Forestry, and Fishing | 2,358 | 68 | 9 | 93 | 29 | 382 | 250 | 45 | 68 | 108 | 72 | 53 | 209 | 313 | 147 | 31 |
| Mining and Quarrying | 312 | 63 | 10 | 18 | 6 | 28 | 26 | 10 | - | 32 | 6 | 11 | 10 | 23 | 6 | 28 |
| Manufacturing | 14,258 | 4,979 | 75 | 330 | 137 | 1,676 | 2,766 | 254 | 310 | 1,205 | 224 | 276 | 432 | 638 | 306 | 162 |
| Electricity, Gas, Steam, and Air Conditioning Supply | 742 | 68 | 25 | 63 | 40 | 87 | 74 | 34 | 46 | 47 | 32 | 23 | 47 | 21 | 19 | 18 |
| Water Supply; Sewerage, Waste Management and Remediation Activities | 666 | 83 | 8 | 33 | 15 | 117 | 109 | 37 | 26 | 40 | 24 | 17 | 26 | 34 | 28 | 19 |
| Construction | 1,856 | 883 | 31 | 31 | 22 | 171 | 217 | 40 | 34 | 138 | 43 | 32 | 60 | 70 | 19 | 13 |
| Transport and Storage | 1,973 | 1,070 | 11 | 22 | 19 | 104 | 188 | 48 | 39 | 177 | 32 | 24 | 59 | 72 | 32 | 12 |
| TOTAL | 20,897 | 7,214 | 169 | 590 | 268 | 2,565 | 3,630 | 468 | 523 | 1,747 | 433 | 436 | 843 | 1,171 | 557 | 283 |
| Number of Accredited OSH Practitioners | 1,921 | 828 | 18 | 30 | 5 | 172 | 435 | 58 | 17 | 119 | 19 | - | 110 | 35 | 40 | 35 |
| Total Number of Accredited OSH Practitioners Needed | 18,976 | 6,386 | 151 | 560 | 263 | 2,393 | 3,195 | 410 | 506 | 1,628 | 414 | 436 | 733 | 1,136 | 517 | 248 |

OSH Networks in the Regions



- ✓ OSHNET NCR
- ✓ OSHNET CAR
- ✓ OSHNET RO I
- ✓ Cagayan Valley OSHNet
- ✓ OSH Network III
- ✓ CALABARZON-OSHNet
- ✓ MIMAROPA OSH-Network
- ✓ Bicol OSHNet
- ✓ Western Visayas OSHNet, Inc.
- ✓ OSHNET Central Visayas
- ✓ Eastern Visayas OSHNet
- ✓ Bohol OSHNet
- ✓ ZAMPEN OSHNet
- ✓ OSHNet X
- ✓ OSHNet XI
- ✓ OSHNet RO XII
- ✓ CARAGA OSHNet
- ✓ OSHNet ARMM

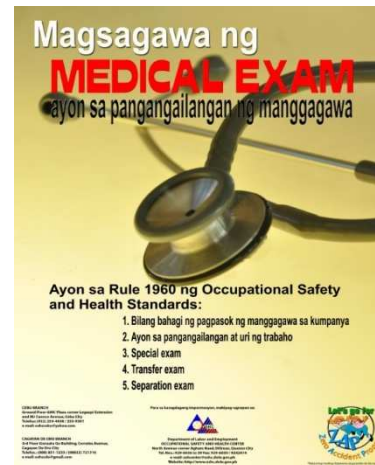


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OSH Initiatives

- Advocacy, Information Dissemination
 - ✓ Distribution of IEC materials thru:
 - Flyers, brochures, posters
 - Social media
 - Library materials
 - Research studies
 - Mass media
 - Conduct of summits nationwide



OSH Initiatives--- Trainings

| Core | Basic | Intermediate | Advanced |
|---|---|---|---|
| <ul style="list-style-type: none"> • Basic Occupational Safety and Health Training (BOSH) • Construction Occupational Safety and Health Training (COSH) | <ul style="list-style-type: none"> • Appreciation Course on OSH • Appreciation Course for a Drug-Free Workplace | <ul style="list-style-type: none"> • Crane Safety • Forklift Safety • Training on Managing Emerging Health Issues in the Workplace | <ul style="list-style-type: none"> • Seminar on the Safe Use of Chemicals at Work • Training Workshop on Ventilation • Work Environment Measurement Training Workshop • Drug Assessment Team Training • Training on Work-Relatedness of Diseases • Seminar on Ergonomics in the workplace • Scaffold Safety • Training of Trainers on OSH |



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OSH Initiatives

- Technical Services
 - ✓ Medical surveillance
 - ✓ Occupational health examinations
 - ✓ Health hazard evaluations
 - ✓ Work environment measurements
 - ✓ Safety and health audit
 - ✓ Personal Protective Equipment Testing
 - ✓ Evaluation of ventilation systems
 - ✓ Technical assistance on OSH policy and program formulation



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OSH UNDERTAKINGS



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Philippine Development Plan 2017-2022

- To ensure safety and health in Philippine workplaces:
 - Sound, gender-responsive OSH practices
 - Enforce existing regulations
 - Enhance emergency plans and disaster risk reduction programs
 - Promote and cultivate a culture of OSH through workforce-focused OSH programs
 - Integrate OSH
 - in the local health development plans
 - In government policies
 - in the secondary and tertiary education program

- Chapter 10. Chapter 10 Accelerating Human Capital Development
 - Sector Outcome C: Income-earning ability increased
 - Subsector Outcome 2: Productivity improved

- Subsector Outcome 2



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THE MEDIUM TERM PLAN

Eight-Point Labor and Employment Agenda

Anchored on

- promotion of employment and human resource development
- **ensuring workers' protection and welfare**
- promotion of a sound, stable, and dynamic industrial peace as shared responsibility of social partners

Chapter 10. Chapter 10 Accelerating Human Capital Development
Sector Outcome C: Income-earning ability increased
Subsector Outcome 2: Productivity improved

Ensure Safety and Health in the Workplace

Philippine Development Plan 2017 - 2022



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Eight-Point Labor and Employment Agenda

1. Enhance DOLE efficiency

2. Address unemployment and underemployment

3. Ensure full respect of labor standards and the fundamental principles and rights at work

4. Strengthen protection and security of our overseas Filipino workers

5. Establish focused and accessible workers' protection and welfare programs

6. Achieve sound, dynamic, and stable industrial peace

7. Ensure just, simplified, and expeditious labor dispute resolution system

8. Craft/support responsive, enabling, and equitable labor policies, laws, and regulations

Labor and Employment Agenda

Establish focused
and accessible
workers'
protection and
welfare programs

Preventive program

- Be an OSH Champion: Vision 1 Million Advocates

Compensation and Rehabilitation

- Improve and expand benefits, services and coverage
- Facilitate integration of people with work-related disability into the economic mainstream
- Increase public awareness on Employees Compensation Program





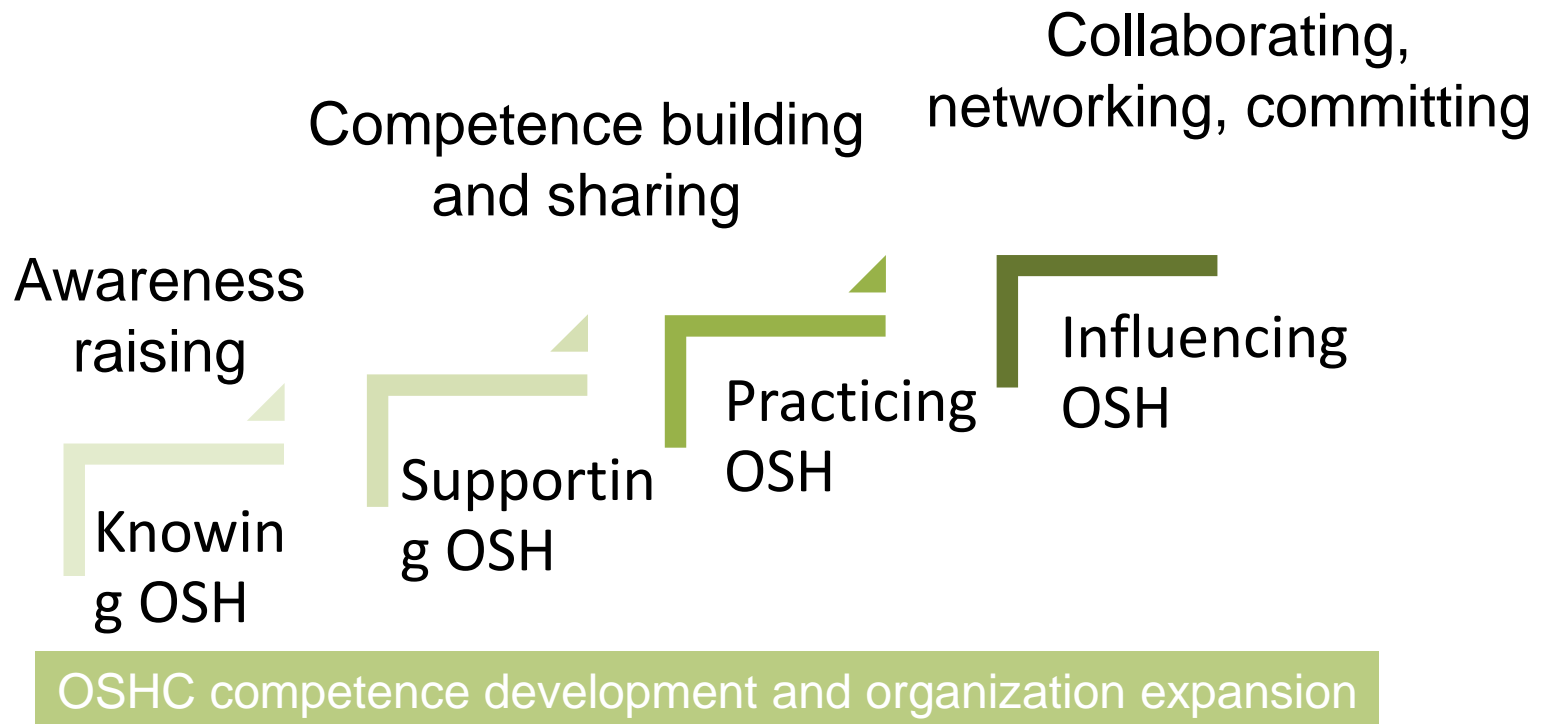
Be an OSH Champion: Vision 1 Million Advocates

Goals

1. Raise the level of advocacy of workers & stakeholders from just being aware to being supporters and eventually champions
2. Increase the level of recognition and respect for OSH as essential to the productivity and sustainability of any enterprise
3. Maximize OSHC's effectiveness and enhance public confidence in OSHC



Be an OSH Champion: Vision 1 Million Advocates



OSH POLICY



Integrative and comprehensive strategies to prevent work-related accidents, injuries, illness and address health problems of workers



OUTCOME

OSH indicators
& productivity



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Labor and Employment Agenda

Ensure full respect of labor standards and the fundamental principles and rights at work

Enforcement

- **DEPARTMENT ORDER NO. 183 Series of 2017**
- Further strengthen the implementation of the visitorial and enforcement powers under the Labor Code, towards securing a higher level of compliance with labor laws and standards

Capacity and Capability Building

- Central to performance: competence development and organization expansion

Efficient compliance data and statistics gateway

- Improve data collection, notification and reporting
- Inspection Management Information System



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Labor and Employment Agenda

Craft/support
responsive,
enabling, and
equitable labor
policies, laws, and
regulations

Update / Review Policies

- Review and update the Occupational Safety and Health Standards
- Revision of enforcement system
 - DO 183-17 Revised Rules on the Administration And Enforcement of Labor Laws Pursuant To Article 128 of the Labor Code, as Renumbered

Pursue legislative agenda

- An Act Strengthening Compliance with Occupational Safety and Health Standards and Providing Penalties for Violations Thereof



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Way Forward

- Explore ways in increasing the number of competent partners in the campaign and implementation of OSH
 - ✓ Thru accreditation of OSH practitioners, STOs
- Strengthened implementation of existing Laws and Guidelines to ensure compliance and proper practice of OSH



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Thank you!



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