☐ The KOSHA concurrently acquired the 'Anti-Bribery Management System (ISO 37001)' and 'Compliance Management System (ISO 37301)' from the Korea Management Register (KMR; CEO: Eun-Ju Hwang).

○ This marks the first ever achievement by the public institution to acquire both systems of 'ISO 37001' and 'ISO 37301' at the same time.

- It signifies that fact that the KOSHA was recognized as an institution fully capable of maintaining and managing its management systems and organizational culture to comply with anti-corruption measures and legal obligations at the highest international level.

☐ These two certifications fulfill the international standards recognized by the International Standard Organization (ISO), designed to evaluate whether the anti-corruption, compliance-related organization structure, resource management, risk prevention and performance assessment are systemically built.

○ The KOSHA declared its policies on anti-corruption and compliance management and has organized its management system through company-wide risk analysis and improvement, acquisition of management technique and training programs by forming a TFT.

- Especially, the KOSHA identified 256 corruption-related risks and 245 compliance risks by analyzing 459 duties prone for causing corruptions or violating given obligations during industrial accident prevention projects and new employee recruitments, and also has developed improvement measures for 140 risks deemed at the high risk level.

- Moreover, it has built a system capable of autonomously identifying the risks for corruptions and compliance and improving any shortfalls throughout the KOSHA's process by developing in-house inspectors through professional training programs.

☐ The latest certifications were conducted by the KMR based on document screenings and on-site examinations.

○ For the anti-bribery management system (ISO 37001), the KMR evaluated the matters related to prevention of corruptions, bribery and improper solicitation; and for the compliance management system (ISO 37301), the KMR examined the matters in relation to organizational obligations for compliance, including regulations, norms and code of ethics.

☐ "It is very much meaning for the KOSHA to receive the certifications concerning anti-corruption and compliance management at the time where the social responsibilities are deemed important as ever for public institutions," Doo-Yong

Park, the President of KOSHA, said. "We will make sure everyone at the KOSHA to give best efforts to executing industrial accident prevention projects that can be trusted by the general public," Park stressed.