

Sa bai dee



Policy Development Workshop on the Occupational Safety and Health in Asian Region

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Outline of presentation

I. Country Profile

II. National Policy

III. Legislation

IV. Challenges

v. Future plan

Country Profile

- Laos: Borders with China, Vietnam, Cambodia, Thailand and Myanmar.
- Area: 236,800 sq km.
- Capital: Vientiane
- Population: 6.3 Million
- 17 provinces, Vientiane Capital and 143 districts
- Labor force: 3,9 Million.



Country Profile (Con.)

Main industries

- Hydro power,
- Mining (copper, tin, gold, and gypsum)
- Timber,
- Agricultural processing,
- construction,
- garment,
- tourism and services

National Policy

- **National Goals**
- The Lao Government aims to Improve Labor and Social Welfare in their 7th Socio-Economic Development plan through the development of Labour regulation, benefit, skills improvement and work environment
- Vision: “All workplaces, workers and employers would have created and promoted a preventative occupational safety and health culture in Lao PDR”

National Policy (Con.)

- **Mission:**

- Developing the mechanism of policy and legislative framework to support employers' and workers' efforts to make advance progress on occupational safety and health at workplace;
- Promoting and providing OSH protection and training to all workers;
- Assisting all workers to create the mechanism system on OSH administration and management effectively.

Legislation

- Labour Law (2014)
- Laws on Health Care
- Law of Hygiene and Health Promotion
- Law of Social Security (2013)
- Minister Provision: role and responsibilities of the Central Committee on OSH (2009)
- Minister Provision: OSH for Construction Site (2013).
- Minister Provision: Roles of Labor inspection
- Five year Programme on OHS 2011-2015

Legislations (Cont.)

Law on Labour: Chapter VIII: OSH

- Section 1 on OSH Prevention:
 - Article 117 on OSH work;
 - Article 118 on State's obligation;
 - Article 119, 120 on obligation of employees and labour;
 - Article 121 on obligation of designer, producer, importer, supplier and installer;
 - Article 122 on risk assessment and internal regulation establishment;
 - Article 123 on staff and unit responsible for OSH at workstation unit;

Legislations (Cont.)

- Article 124 on nurse at workstation unit;
- Article 125 on accident record and report;
- Article 126 on health check for labour.

Section 2: Accidents and work-related diseases

- Article 127 on work accidents and diseases
- Article 128 on treatment from work accidents and diseases
- Article 129 on salary or wages and death subsidies apart from work accident and diseases.

What we do?

- Trained of Work Improvement on OSH in Small Construction Sites (WISCON).
- Work Improvement in Small Enterprises (WISE).
- Work Improvement in Neighbourhood Development (WIND).
- The basic on Occupational Safety and Health for labour inspectors, workers and employers.
- TOT training and risk assesement for labour inspectors.

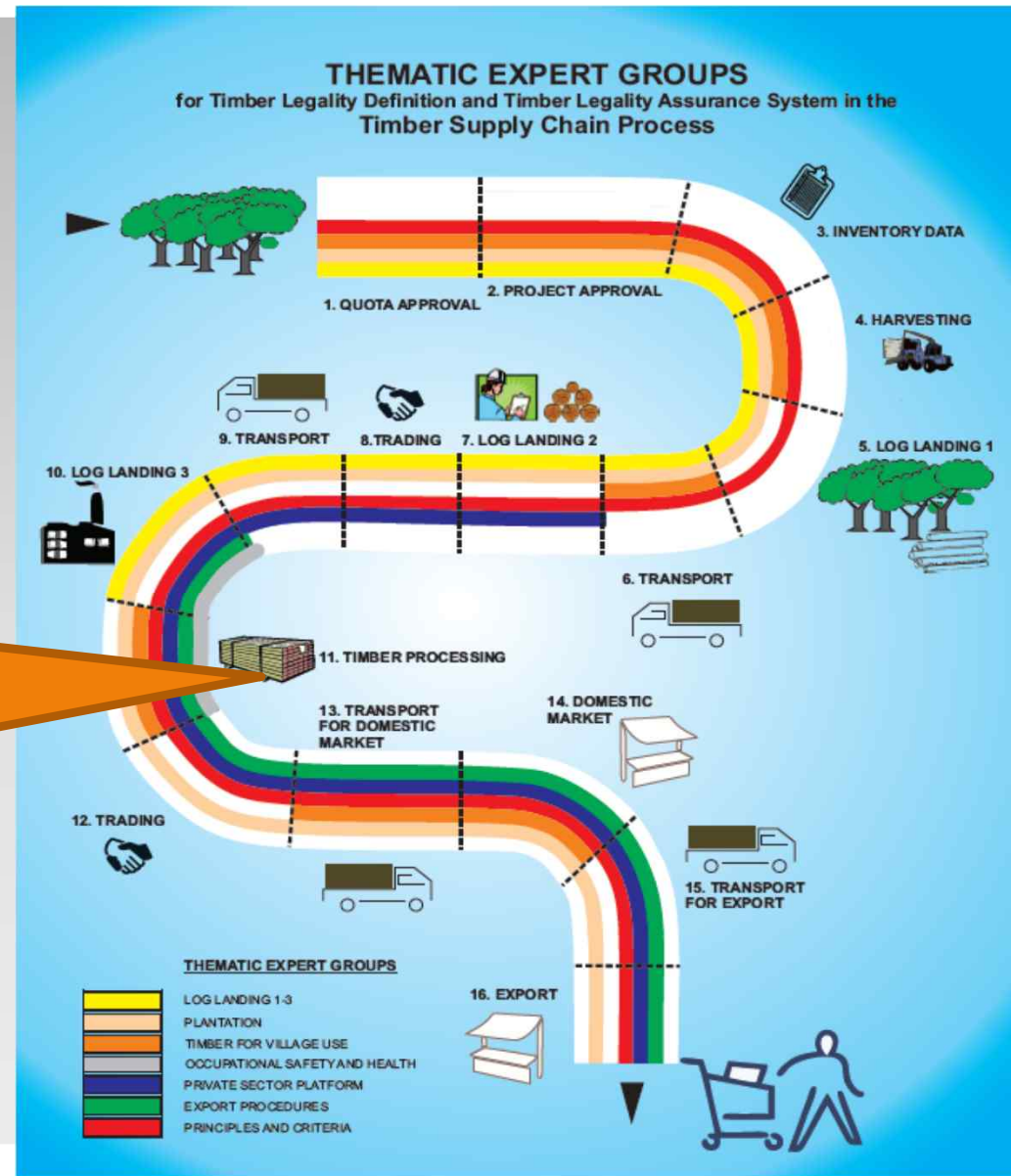
Project

Improving OSH at Wood Processing Sector and Timber Legality Definition

Illegal logging poses a major challenge for the establishment and maintenance of efficient markets and sustainable logging practices in a global economy that increasingly demands assurances of legal and sustainable production of wood and wood products.

- Therefore, we need to prevent such illegal behaviours in the logging sector, as this results in lost of government revenue, missed opportunities for industrial development, less value adding activities, and increased environmental damage and social problems.
- The Plan focuses on governance reforms and capacity building to ensure that timber exported to the European Union (EU) comes only from legal sources.

Occupational
Safety & Health
for wood
processing
companies



Challenges

- OSH is newly established and could not cover all enterprises
- Lack of specific laws and regulations to support OSH
- Lack of tools to perform effective inspection
- Poor records on accidents and health information system
- Budget constraints for supervision and inspection
- Lack of staff and technicians and Poor experiences.

Future plan

- Draft Prime Minister Decree on OSH.
- Draft regulation on list of occupational diseases.
- Improve Minister provision on hazardous work.
- Encourage enterprises establish Safety Officer and OSH Committee at workplace and train them.
- Risk assessment in target factories.

Future plan

- Encourage enterprises to provide first aid box and physician at workplaces.
- Enhance public knowledge on work accident and diseases prevention.
- Strengthen collaboration among Asian countries on OSH information.

