

Policy Development Workshop on Occupational Safety and Health in ASEAN Region
Urban Place Hotel, Seoul KOREA
31 MAY - 04 JUNE 2015



Country Presentation:
OSH in MALAYSIA



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Director General of
DOSH Malaysia

A participant from each country needs to give a presentation for 20 minutes on the strategies and policies to promote OSH; activities for accident prevention; pending issues, challenges and future direction of OSH of their own country in a session under the title of “Asian Country Presentation” in the morning of Thursday 4 June (expected).

LAYOUT OF PRESENTATION



**Strategies and
Policies to
Promote OSH**

**Activities for
accident
prevention**

**OSH issues
in Malaysia**

**Future direction
of OSH in
Malaysia**

MALAYSIA

GENERAL STATISTIC

Total Population

30.1 million

Labour Force

13.6 million

Employment

13.1 million

Gross Domestic Product (GDP)

RM 1,056.7 billion

GDP Growth Rate

5.0-5.5%

Per capital Income

USD 10,898

Inflation rate

2.0-3.0%

Department of Statistic Malaysia (DSM), data 2014

Department of Occupational Safety & Health, Malaysia

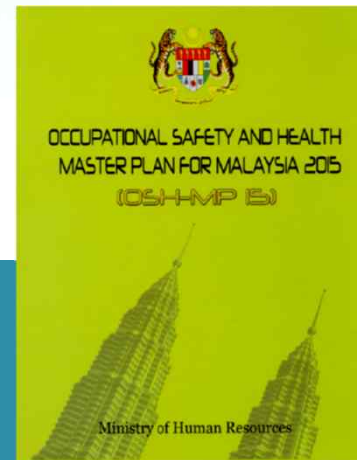
VISION

To be the Ideal Vanguard of Occupational Safety and Health

OBJECTIVES

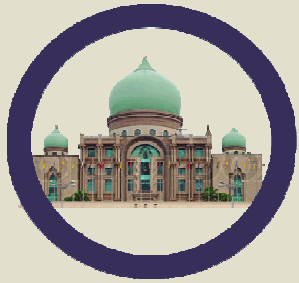
1. Increase awareness and knowledge in OSH.
2. Reduce workplace injuries and fatalities
3. Reduce the numbers of occupational diseases.
4. Minimize their adverse impacts on efficiency, productivity, and business performance.

OSHMP 15



MISSION

To build a safe, healthy, and productive human capital by creating, cultivating, and sustaining a safe and healthy work culture in all organizations throughout Malaysia



GOVERNMENT LEADERSHIP & PRACTICES

Government promotes a high level of workplace health and safety performance, and has excellent health and safety practices in its own workplaces.

RATIFICATION OF ILO CONVENTION AND DIRECTIVE:

Malaysia has Ratified C187 convention

PROVIDE COMPLIANCE SUPPORT TO OSH LEGISLATION:

SME Compliance Model

STRENGTHEN NIOSH:

- 5 Research on OSH
- 100% utilization of Laboratory
- Install Exhibition Centre

STRENGTHEN THE CAPACITY OF GOVERNMENT TO INFLUENCE OSH OUTCOMES:

No. of Government agencies OSHMS certified increased

LAUNCH SPECIAL PROGRAMMERS AND NEW APPROACHES TO IMPROVE OSH:

WISE program
WIND program



ENHANCE THE LEGAL AND POLICY FRAMEWORK FOR OSH:

Migration of OSHA-FMA



PREVENTIVE WORKPLACE CULTURE

Work-related fatality rate
down by 20% from 12.4
fatalities/100,000 workers

Work-related injury rate
down by 30% from 6.1
injuries/1,000 workers

PREVENT OCCUPATIONAL DISEASE MORE EFFECTIVELY

- 2 Dialog and Seminar yearly
- 304 visits on Basic Occupational Health (BOH)

MENTOR-MENTEE

2 Program Mentor Mentee in state/year

INTRODUCE SMART CARD SYSTEM

Increase quantity and quality of OSH
practitioners, and
Introduce **Smart Card System**

SAFETY MALAYSIA PRODUCT LOGO (SMPL)

Logo introduced and 21 organization entitled to use it

DESIGN & DEVELOP SAFE ENVIRONMENT, SYSTEM & PRODUCTS

841 company implement OSHMS/Risk management

OSH IN SCHOOL

4 Program OSH in School/year

Developed Guidelines On Occupational Safety and Health for
Co-Curriculum Activities at School



BASIC OCCUPATIONAL HEALTH (BOH)

673 BOH visit conducted

INCREASE NO. OF OHD/OHN

Increased 932 occupational health doctors



INDUSTRY LEADERSHIP & COMMUNITY ENGAGEMENT

Industries lead improvements in workplace health & safety practices, and there is strong support for workplace health & safety in the wider community

STRONG CAPABILITIES TO MANAGE OSH

- 18,579 companies have OSH team & Budget
- 1,356 companies OSH-MS Certified

OSH ACCIDENT COST (OSHACC)

- <160,000 viewers until end 2014
- 23 Dialogues and seminar
- 5 new sector of calculator

OSH PERFORMANCE IN CONTRACT:

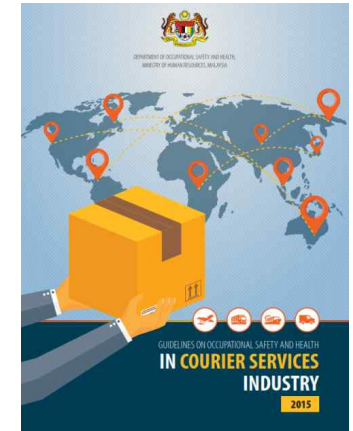
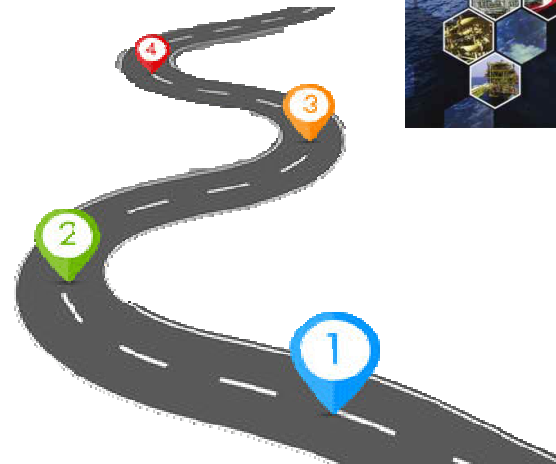
- 1 Guidelines OSH contract

MENTOR-MENTEE PROGRAM

- 76 pairs of mentor mentee established
- 16 Dialogues on mentor mentee conducted

OSH OUTREACH PROGRAMS BY ASSOC/INDUSTRIES

- 7 OSH poster from different sector led by Industries
- 3 engaging programs with Assoc
- 114 seminar/dialogues by Assoc
- 868 Outreach programs





STRONG PARTNERSHIP LOCALLY & INTERNATIONALLY

Internally; Strong correlation between OSH practitioner & Government. Externally, more bilateral agreements on OSH implemented.

ENHANCED NATIONAL OSH COUNCIL (NCOSH)

1 report submitted + 1 develop proposal + 1 New NCOSH report

MALAYSIAN TECHNICAL COOPERATION PROGRAMME (MTCP)

6 MTCP program conducted, involved 97 participant and 13 countries

THIRD COUNTRY TRAINING PROGRAMME (MTCP)

3 TCTP program conducted, involved 70 participant from 3 countries (LMV)

PRESENT PAPER INTERNATIONALLY

Presented 73 International technical paper

INVOLVED ACTIVELY IN OIC-OSHNET SETUP

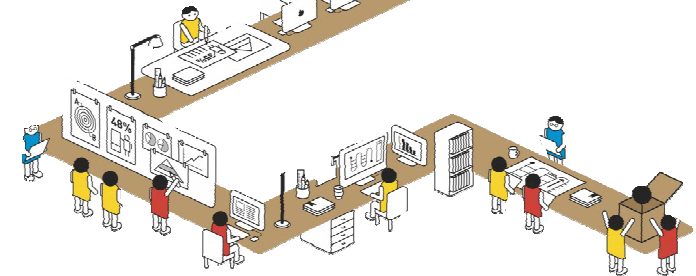
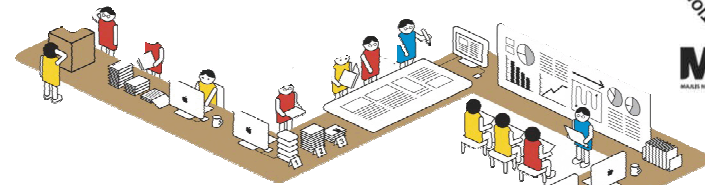
Developed 1 blue-print for OIC-OSH Net + presented

INTERNATIONAL TECHNICAL COMMITTEE (ITC)

Involved in 25 International Technical Committee + 6 new ITC

RE-BRANDING (NCOSH)

New NCOSH logo established and launched during the National OSH Award 2014



DEVELOP OSH-MS FOR SME FOR ASEAN COUNTRIES

1 standard on OSHMS for SME developed in collaboration with ASEAN+THREE

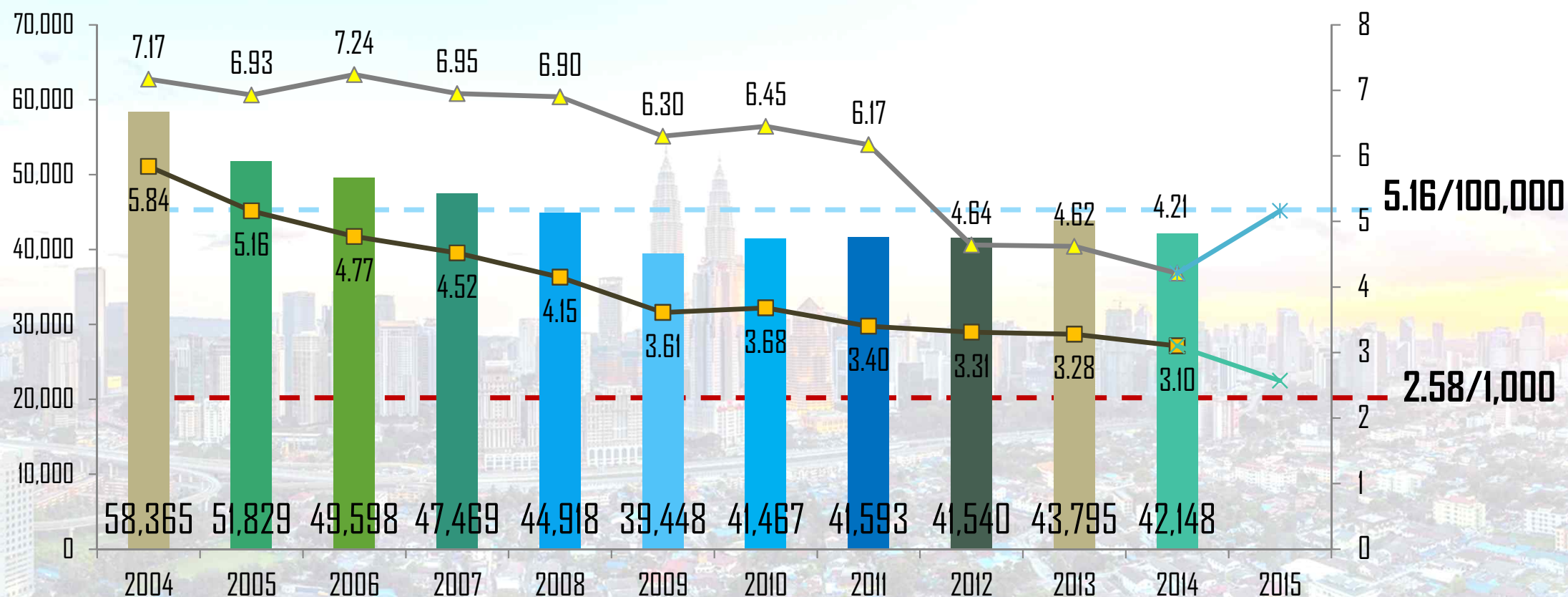
FOCUS ELEMENT (KPI) – BASELINE 2010

			TARGET 2015	STATUS 2014	
Fatality Rate (without commuting) / 100,000 workers	6.45	- 20%	5.16	4.21	✓
Accident Rate (without commuting) / 1,000 workers	3.68	- 30%	2.58	3.10	
Enforcement and Statutory Inspection	148,825	+ 20%	178,590	205,689	✓
Competent Person	43,010	+ 30%	55,913	25,645	

National Accident Rate (2004-2014)

■ accident rate/1000 workers

▲ fatality rate/100000 workers





OSH

COMMITMENT

It order for Government to provide a safe and healthy workplaces and to prevent occupational accident, DOSH Malaysia will focus on THREE core business

1

Standard setting

2

Enforcement

3

Promotion and publicity

OSH

STANDARD SETTING



Factory and Machinery
Act 1967



Petroleum (Safety Measure)
Act 1984



Occupational Safety And Health
Act 1994



Department of Occupational Safety & Health, Malaysia

OSH

ENFORCEMENT

- Statutory Inspection
- OSHA and FMA enforcement
- Design Approval
- Registration (OYK, FYK, OHD, OHN)
- Certification
- Compliance Audit
- Investigation of accidents and complaints
- Legal actions
- Chemical Hygiene Monitoring
- Health Surveillance



OSH

PROMOTION



- Campaigns / Safety Program
- Talks / Briefing
- OSH Workshop
- Exhibition / Seminar
- Road show
- Association / NGO Training Program

OSH

FUTURE DIRECTION

**OSHA
SINCE 1994**

**SPBP
(2005-2010)**

**OSHMP15
(2011-2015)**

**WHAT'S
NEXT?**

OSH STRATEGIC MILESTONE

OUTCOME: OSH OWNERSHIP

STANDARD SETTING

- Enhance competencies of officers & OSH practitioners
- Strategic alliances
- Increase enforcement activities
- Focus on critical sectors (SME, BC, Agriculture, Transportation & School)
- Conduct R&D
- Enhancing leadership (gov.)
- Regulate OSH MS

DOSH
2005-2010 ➤

OUTCOME: SELF REGULATION

ENFORCEMENT

- National policy framework on OSH
- Enhance tripartite co-operation
- Promote preventive culture
- New skill & competencies are acquired & developed
- Strategic alliance at regional level
- Increase enforcement activities
- Focus on soft issues, ergonomic, stress & etc.
- R&D – structured & defined
- Enhancing leadership (employers/Union)
- OSH MS in place

DOSH
2010-2015 ➤

OUTCOME: PREVENTIVE CULTURE

PROMOTION

- Enhance public awareness on OSH
- Self regulation become a practice
- National policy & framework on OSH established
- Promote preventive culture & well practice
- Create an expert group in various field & skill
- Strategic alliance at international level
- Increase enforcement activities
- Focus on new emerging hazards
- R & D – research outcomes driven
- Enhancing leadership (Social Partners & Public)
- OSH MS as part of business

DOSH
2015-2020 ➤

Preventive
OSH
Culture

OSHMP2020

OSH MASTER PLAN

2020

To Support National OSH Agenda
“TOWARDS PREVENTIVE CULTURE BY 2020”

STRATEGI 1:
Enhancing
Government
Leadership to
Provide Effective
Regulatory
Framework

- 1) Setup new Legislation & amendment Existing Legislation.
- 2) Identify Needs of New Legislation.

STRATEGI 2:
Inculcating
Preventive
Workplace
Practices to OSH

- 1) *Enhance OSH programs and activities (Inspection, audit, etc)*
- 2) *Focus on high impact industry such in NKRA & high accident sectors.*

STRATEGI 3:
Enhancing
Industry and
Community
Commitment to
OSH

Guide and direct our combined efforts to encourage an entire spectrum of Key Stakeholders and Social Partners to give a higher priority to OSH and to boost our National OSH performance.

STRATEGI 4:
Strong
Alliances OSH
Expertise Locally
& Internationally

- 1) Internationally - ILO, ASEAN OSHNET, OIC
- 2) Locally – CIDB, NIOSH, Gov, JKR, OSH Assoc.



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Towards Safer and Healthier Workplaces – Vision ‘O’

Ir. Mohtar Bin Musri

Department of Occupational Safety & Health, Malaysia