

KEMENTERIAN
SUMBER MANUSIA
(MINISTRY OF HUMAN RESOURCES)

Department of Occupational
Safety & Health (DOSH)
MALAYSIA

National Profile for Occupational Safety and Health MALAYSIA

MINISTRY OF HUMAN RESOURCES



MINISTRY OF HUMAN RESOURCE

Department

Advisory Council

Statutory bodies/
Companies

Social Security
Organization (SOCSO)

National Institute of
Occupational Safety
and Health

Human Resource
Development Fund

Skills Development
Fund Corporation

Department of
Occupational Safety
and Health

Department of
Labour Peninsular Malaysia

Department of
Labour Sabah

Department of
Labour Sarawak

Department of Trade
Union Affair

Department of
Industrial Relation

Industrial Court of Malaysia

Institute of Labour Market
Information and Analysis

Manpower Department

Department of
Skills Development

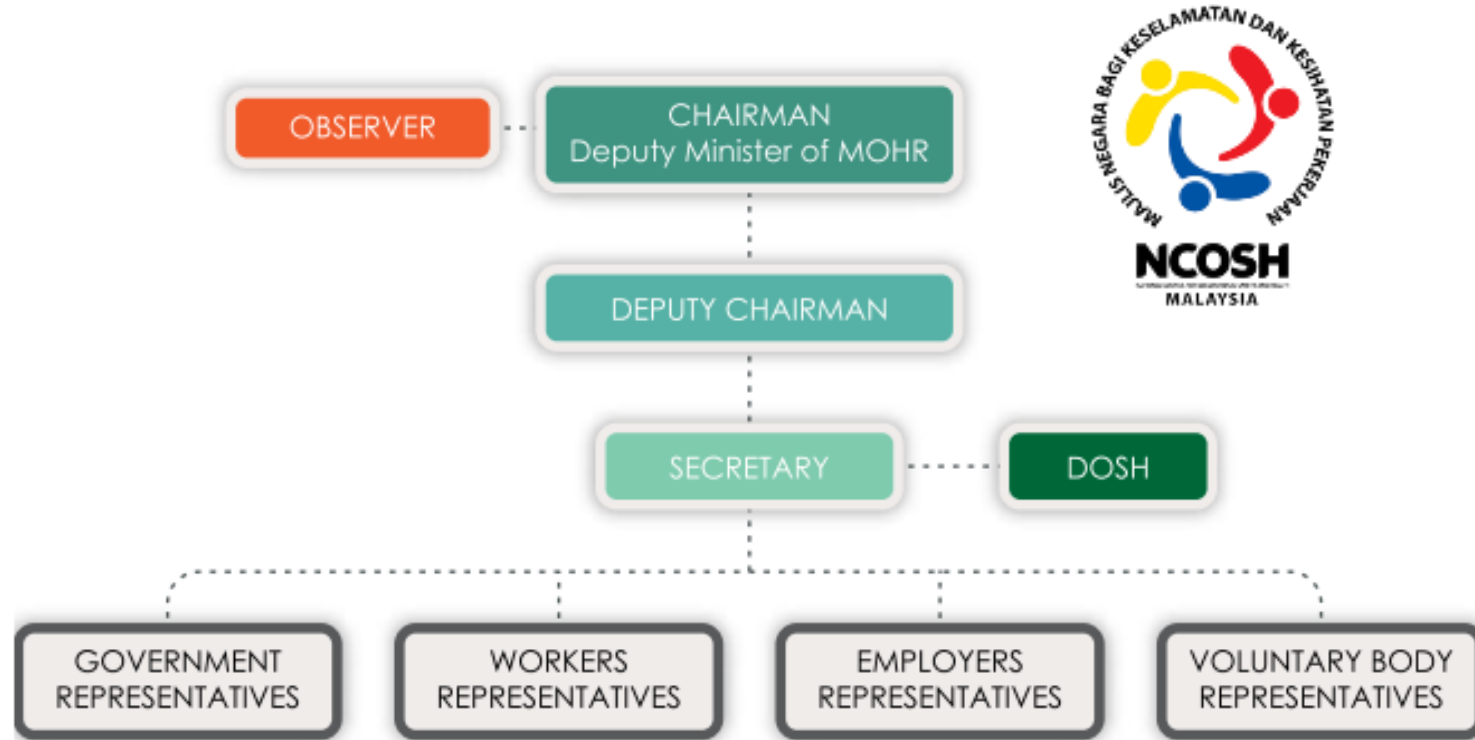
National Labour
Advisory Council

National Council for
Occupational Safety
and Health

Wage Council



NATIONAL COUNCIL FOR OCCUPATIONAL SAFETY AND HEALTH



Organization Chart

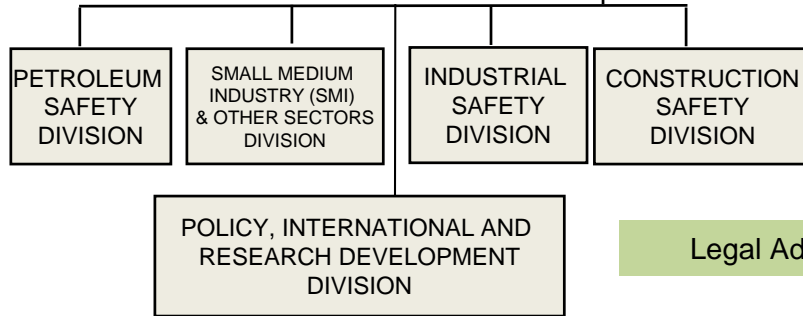


DIRECTOR GENERAL
Dato' Ir. Mohtar Musri



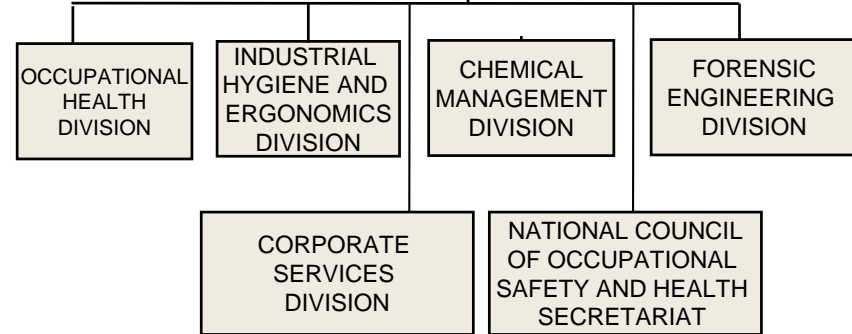
DOSH

DEPUTY DIRECTOR GENERAL
(Occupational Safety)



Legal Advisor

DEPUTY DIRECTOR GENERAL
(Occupational Health)



STATE OFFICE DIRECTORS (15)

Head of Branch Offices (5)

No. of DOSH Officers (2016)

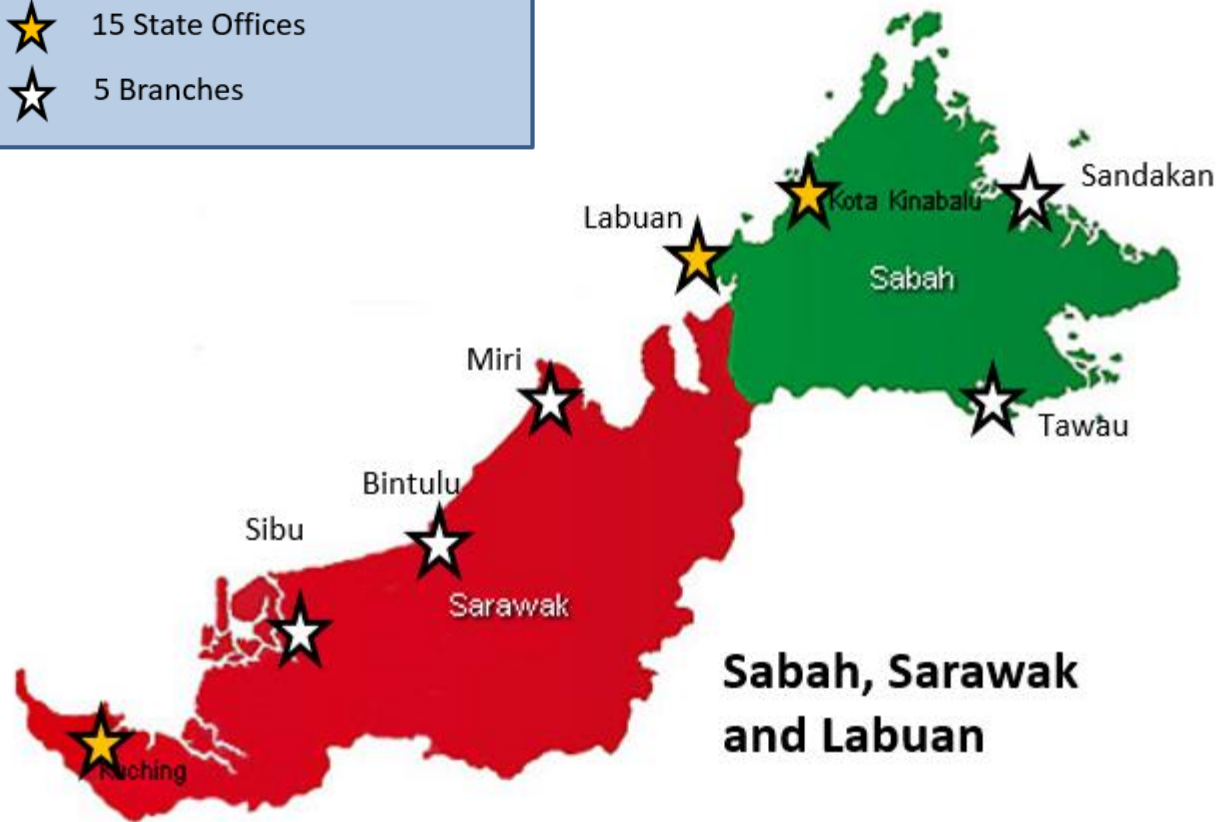
Inspectors	1,085
Cadres	65
Administrative	356
Total	1,506

STATE OFFICES



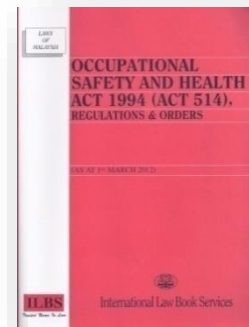
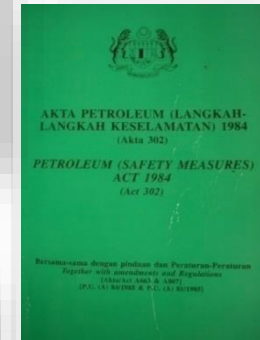
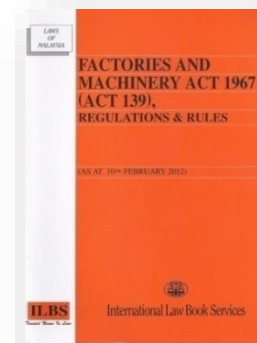
Legend

- ★ 15 State Offices
- ☆ 5 Branches



LEGISLATIONS

1. **Factory and Machinery Act 1967**
14 Regulations and 2 Orders
2. **Petroleum (Safety Measures) Act 1984**
1 Regulation
3. **Occupational Safety And Health Act 1994**
7 Regulations and 2 Orders



Mining & Quarrying



Utilities (Gas, Electricity, Water & Sanitary)



Hotel & Restaurant



Agriculture, Forestry & Fishing

**SCOPE OF OSH
IN MALAYSIA**



Public Services & Statutory Authorities



Construction



Transport, Storage & Communication

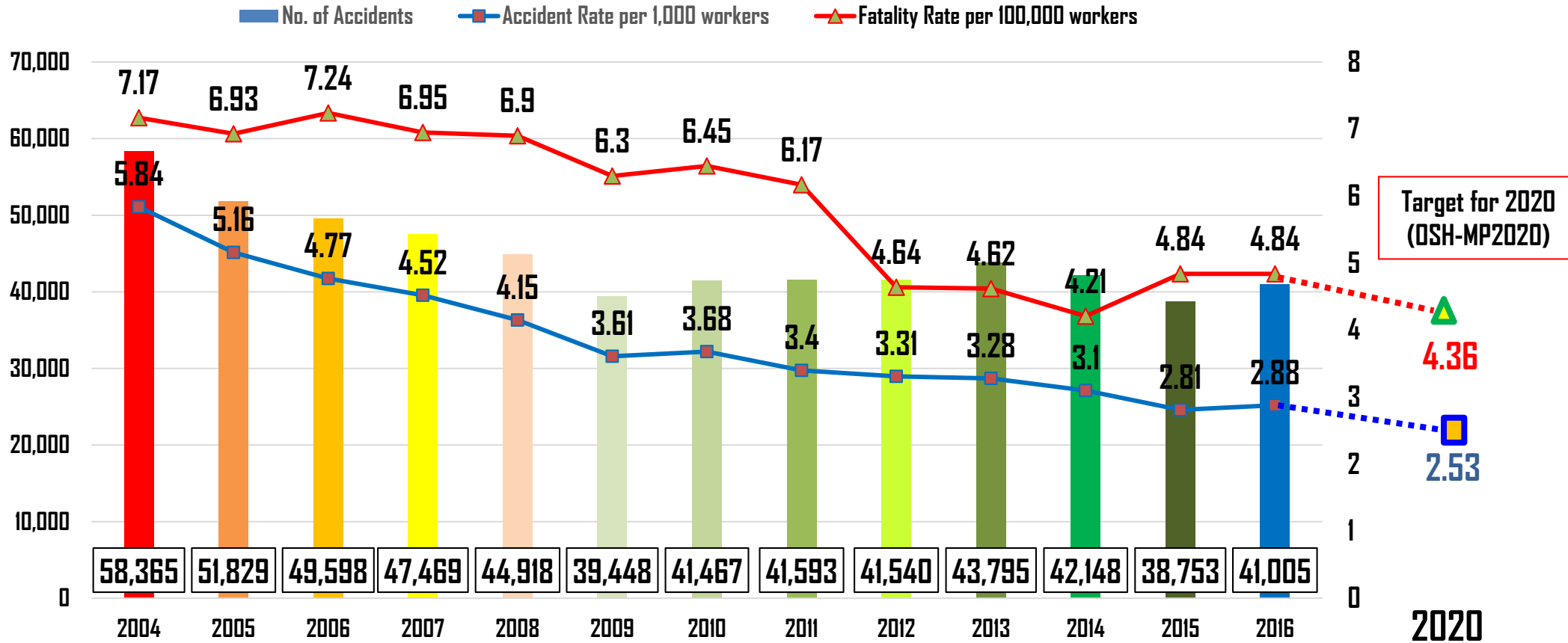


Finance, Insurance, Real Estate & Business Services



Manufacturing

NATIONAL OCCUPATIONAL ACCIDENT RATE



Source: NCDOSH Malaysia

National Fatality rate vs National Accident rate

Year	2013	2014	2015	2016
Accident rate /1000 workers	3.28	3.10	2.81	2.88
Fatality rate/ 100,000 workers	4.62	4.21	4.84	4.84

2020

2.53

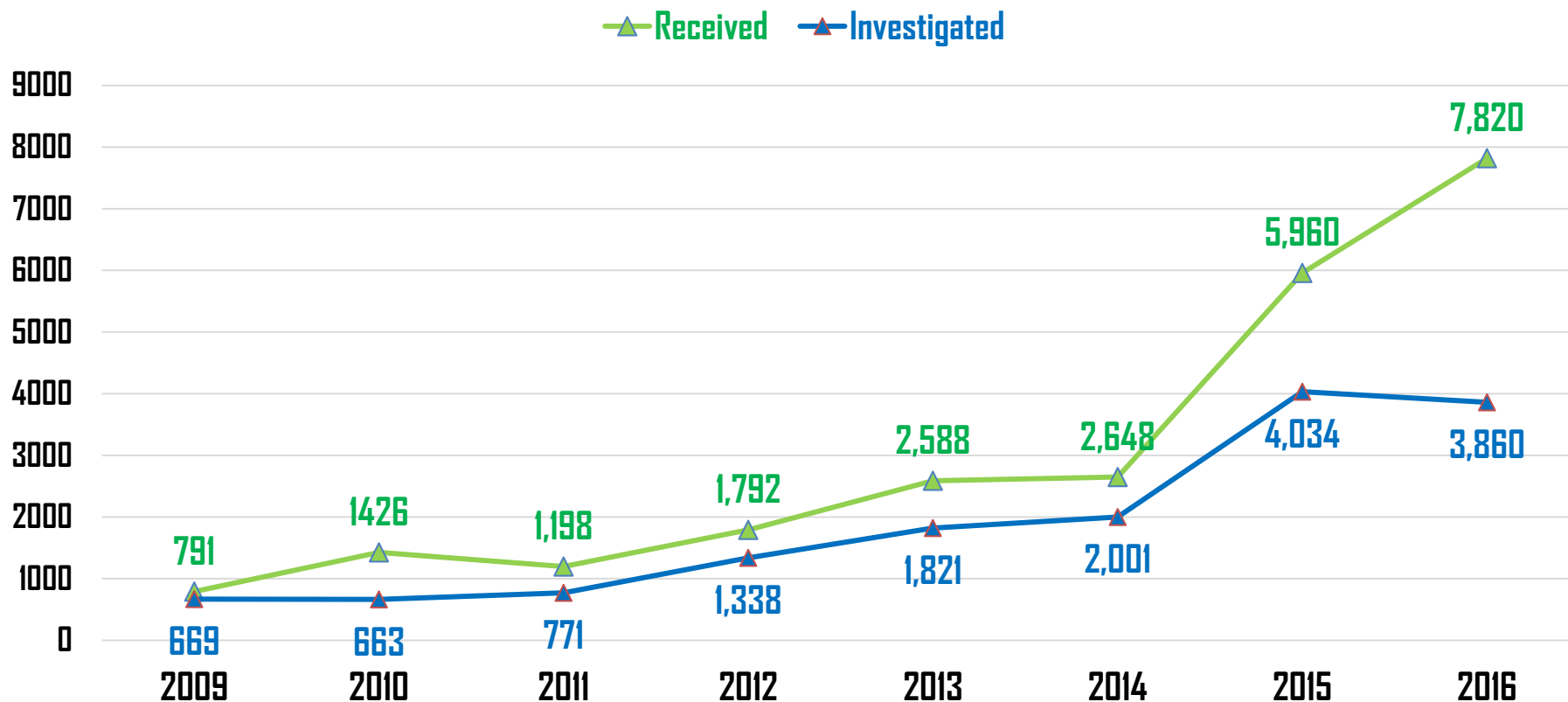
4.36

Based on OSHMP 2020

OCCUPATIONAL ACCIDENTS BY SECTOR

SECTOR	2014		2015		2016	
	Accidents	Fatalities	Accidents	Fatalities	Accidents	Fatalities
Manufacturing	12,148	103	11,822	124	11,943	141
Mining and Quarrying	307	5	249	7	238	8
Construction	4,399	89	3,905	140	4,269	160
Agriculture, Forestry and Fishing	2,681	113	2,454	118	2,359	104
Utilities (Gas, Electricity, Water and Sanitary Services)	598	8	569	5	620	7
Transport, Storage and Communication	2,597	49	2,234	54	2,038	46
Wholesale and Retail Trades	5,935	59	5,217	66	5,377	55
Hotels and Restaurants	1,130	10	975	7	941	7
Finance, Insurance, Real Estate	3,680	24	3,340	39	3,677	32
Business Services	8,673	113	7,988	108	9,543	128
TOTAL	42,148	573	38,753	668	41,005	688

NATIONAL OCCUPATIONAL DISEASE AND POISONING STATISTICS



OCCUPATIONAL DISEASES AND POISONING BY SECTOR

SECTOR	INVESTIGATED CASES		
	2014	2015	2016
Manufacturing	1,641	3,487	3,298
Mining and Quarrying	53	109	35
Construction	3	5	2
Agriculture, Forestry and Fishing	23	122	12
Utilities (Gas, Electricity, Water and Sanitary Services)	84	77	227
Transport, Storage and Communication	2	17	40
Wholesale and Retail Trades	3	4	6
Hotels and Restaurants	35	14	13
Finance, Insurance, Real Estate and Business Services	42	50	69
Public Services and Statutory Authorities	115	149	158
TOTAL	2,001	4,034	3,860

Occupational Safety and Health Master Plan 2016-2020 (OSHMP2020)





GOVERNMENT LEADERSHIP

Program 1

The Government As The Role Model Of OSH

Program 2

Sharing Of OSH In The Country (NCOSH)

Program 3

Policies And Legislation

Program 4

OSH Data And Research

Program 5

Capacity Of Enforcers



STRENGTHENING OF OSH MANAGEMENT AT THE WORKPLACE

Program 1

OSH Knowledge And Skills

Program 2

OSH Compliance Assistance

Program 3

Promotion Of The Preventive Culture

Program 4

OSH Innovation

Program 5

Effective OSH enforcement

Program 6

Increase In Number And Quality Of OSH Practitioners



OSH SHARING AND NETWORK

Program 1

Supply Network And Chain

Program 2

OSH Through Association Activities

Program 3

OSH Through Social Responsibility

Program 4

OSH For Prospective Workers



MAINSTREAMING INDUSTRIAL HYGIENE

Program 1

Re-engineering of industrial hygiene management

Program 2

Comprehensive health risk assessment

Program 3

Occupational Health Service Programme At The Workplace

Program 4

Industrial Hygiene Outreach Programme

Program 5

Effective Enforcement Of Legislation Relating To Industrial Hygiene



INTERNATIONAL OSH STRATEGIC ALLIANCE

Program 1

Collaboration With International OSH Institutes And Experts

Program 2

Study Of International OSH Standards

Program 3

National And International Industrial Hygiene Collaborative Networks

OSHMP 2020 TRANSFORMATION PROGRAMME TOWARDS 2020 CONSTRUCTION STRATEGIC PLAN

STRATEGY 1 GOVERNMENT LEADERSHIP 5 Programmes

1. Corporation and coordination among government agencies related to Building Construction (BC)
2. NCDOSH to promote OSH for BC
3. Enhance OSH Laws and guidelines for BC
4. BC Data and Research
5. Enhance Capacity of BC Division and Section Staffs

STRATEGY 2 STRENGTHENING OSH MANAGEMENT 4 Programmes

1. BC OSH Knowledge and Competence
2. OSH Compliance Support for BC Industry
3. BC OSH Promotion
4. Effective OSH Enforcement on BC sites

STRATEGY 3 OSH SHARING AND NETWORKING 2 Programmes

1. BC Network and Supply Chain
2. OSH through BC Association

SMALL AND MEDIUM INDUSTRIES (SMI) STRATEGIC PLANNING 2016-2020

IKS 2020

VISION

Safety and Health Culture in the Workplace

MISSION

Improved OSH Management in the Workplace

**THE
STRATEGIES**
Short term
& long term

1. Increased OSH Knowledge and Skills
2. Effective OSH Compliance Support
3. Effective Promotion of Safety and Health Culture
4. OSH Innovation
5. Effective OSH Enforcement
6. Increased No. and Quality OSH Practitioners

STRATEGY

MISSION

PLANNING

DIRECTION

VISION



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Terima Kasih

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DOSH Malaysia